



ORDINANCE NO. 28328

1 AN ORDINANCE relating to the Compensation Plan; amending Chapter 1.12 of
 2 the Municipal Code, relating to the Compensation Plan, to implement rates
 3 of pay and compensation for employees represented by the Professional
 and Technical Employees, Local 17.

4 BE IT ORDAINED BY THE CITY OF TACOMA:

5 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 6 amended effective retroactive to January 1, 2015, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7
5361		Animal Control & Compliance Supervisor	25.98	27.27	28.64	30.07	31.57		
6010		Building Maintenance Supervisor	38.22	40.14	42.15				
5202		Carpenter Crew Leader	35.33						
2003		Chief Of Party	29.25	30.70	32.24	33.85	35.55		
2401		Chief of Party, PLS	31.00	32.55	34.18	35.88	37.68		
2006		Chief Surveyor	40.48	42.50	44.64	46.87	49.22		
2005		Chief Surveyor, Assistant	33.03	34.69	36.41	38.24	40.15		
2403		Chief Surveyor, Assistant PLS	35.01	36.77	38.61	40.53	42.56		
2102		Code Inspector Supervisor	35.30	37.07	38.92	40.86	42.90		
			1A	1B	1C	1D	2A	2B	2C
5008		Collection Systems Technician	20.52	20.78	21.04	21.30	21.57	21.83	22.11
			2D	3A	3B	3C	3D	4A	4B
			22.38	22.66	22.95	23.23	23.52	23.82	24.12
			4C	4D	5A	5B	5C	5D	6A
			24.42	24.72	25.03	25.34	25.66	25.98	26.31
5007		Collection Systems Worker	20.78	21.84	22.95	24.12	25.35		
5006		Community Service Work Crew Leader	26.96	28.31	29.73	31.21	32.77		
2104		Construction Inspection Supervisor	35.30	37.07	38.92	40.86	42.90		
2016		Construction Inspector	30.60	32.13	33.74	35.42	37.20	39.43	
2015		Construction Inspector, Assistant	27.01	28.37	29.78	31.27	32.83		
2043		Construction Manager	39.47	41.48	43.61	45.82	48.15	50.60	
2045		Construction Manager, Associate	35.30	37.07	38.92	40.86	42.90		
2046		Engineering Construction Coordinator	34.62	36.35	38.17	40.08	42.08		



	Code	A	Job Title	1	2	3	4	5	6	7
1	2019		Engineering Instrumentation Technician	31.22	32.78	34.43	36.14	37.94		
2	2021		Engineering Office Coordinator	31.22	32.78	34.43	36.14	37.94		
3	2010		Engineering Technician I	23.04	24.18	25.40	26.67	28.00		
4	2011		Engineering Technician II	26.21	27.54	28.91	30.36	31.88		
5	2012		Engineering Technician III	28.90	30.35	31.85	33.45	35.12		
6	2004		Engineering Technician IV	31.78	33.41	35.06	36.80	38.64		
7	3102		Environmental Lab Scientist I	23.64	24.83	26.07	27.38	28.74		
8	3105		Environmental Lab Scientist II	28.46	29.87	31.37	32.94	34.58		
9	3106		Environmental Lab Scientist III	32.57	34.20	35.90	37.70	39.59		
10	3107		Environmental Lab Scientist in Training	18.61	19.54	20.52	21.54	22.62		
11	4209		Forensic Services Supervisor	42.18	44.29					
12	5042		Grounds Maintenance Supervisor	38.38	40.30	42.32				
13	2101		Inspector	30.60	32.13	33.74	35.42	37.20		
14	2122		Inspector, Senior	32.44	34.07	35.77	37.56	39.43		
15	2026		L I D Representative	31.47	33.04	34.69	36.42	38.25		
16	2027		L I D Representative, Senior	37.05	38.90	40.84	42.88	45.02		
17	3104		Lab Assistant	17.94	18.84	19.78	20.77	21.81	22.90	
18	5206		Painter Crew Leader	32.91						
19	0070		Parking Enforcement Officer	19.90	20.90	21.94	23.04	24.19		
20	0071		Parking Enforcement Officer, Lead	21.99	23.08	24.24	25.45	26.72		
21	0072		Parking Enforcement Supervisor	26.00	27.30	28.67	30.10	31.61		
22	2008		Permit Specialist	25.41	26.67	28.01	29.41	30.88		
23	2009		Permit Specialist, Senior	28.79	30.24	31.75	33.34	35.01		
24	0035		Real Estate Specialist	23.57	24.76	25.98	27.29	28.65		
25	0401		Real Estate Specialist, Senior	31.45	33.02	34.67	36.40	38.22		
26	5014		Recovery & Transfer Center Supervisor	34.82	36.56	38.39	40.30	42.32		
	2108		Road Use Compliance Officer	26.00	27.30	28.67	30.10	31.61		
	2109		Road Use Compliance Supervisor	28.60	30.03	31.53	33.11	34.76		
	5028		Sewer Transmission Systems Maintenance Coordinator	31.01	32.56	34.19	35.89	37.69		
	5030		Sewer Transmission Systems Maintenance Supervisor	33.15	34.81	36.56	38.38	40.30		
	5017		Solid Waste Collection Supervisor	40.30	42.32					
	5037		Solid Waste Route Supervisor	38.47						
	0625		Source Control Representative	28.35	29.77	31.26	32.82	34.47		
	0626		Source Control Representative, Senior	31.19	32.75	34.39	36.11	37.91		



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Code	A	Job Title	1	2	3	4	5	6	7
5026		Street Maintenance Supervisor	38.38	40.30	42.32				
2001		Survey Technician II	22.43	23.54	24.71	25.96	27.25		
2002		Survey Technician III	25.77	27.05	28.41	29.82	31.34		
0613		Utility Services Representative I	25.41	26.67	28.01	29.41	30.88		
0614		Utility Services Representative II	34.02	35.72	37.51	39.38	41.35		
5345		Vehicle & Equipment Shop Supervisor, Senior	34.49	36.21	38.03				
5107		WWTP Operations Supervisor	40.43	42.45	44.57	46.81	49.14		

Code	A	Job Title	1	2	3	4	5	6	7
5361		Animal Control & Compliance Supervisor	26.24	27.54	28.93	30.37	31.89		
6010		Building Maintenance Supervisor	38.60	40.54	42.57				
5202		Carpenter Crew Leader	35.68						
2003		Chief Of Party	29.54	31.01	32.56	34.19	35.91		
2401		Chief of Party, PLS	31.31	32.88	34.52	36.24	38.06		
2006		Chief Surveyor	40.88	42.93	45.09	47.34	49.71		
2005		Chief Surveyor, Assistant	33.36	35.04	36.77	38.62	40.55		
2403		Chief Surveyor, Assistant PLS	35.36	37.14	39.00	40.94	42.99		
2102		Code Inspector Supervisor	35.65	37.44	39.31	41.27	43.33		
5008		Collection Systems Technician	22.37	23.49	24.66	25.90	27.19		
5007		Collection Systems Worker	20.99	22.06	23.18	24.36	25.60		
5006		Community Service Work Crew Leader	27.23	28.59	30.03	31.52	33.10		
2104		Construction Inspection Supervisor	35.65	37.44	39.31	41.27	43.33		
2016		Construction Inspector	30.91	32.45	34.08	35.77	37.57	39.82	
2015		Construction Inspector, Assistant	27.28	28.65	30.08	31.58	33.16		
2043		Construction Manager	39.86	41.89	44.05	46.28	48.63	51.11	
2045		Construction Manager, Associate	35.65	37.44	39.31	41.27	43.33		
2046		Engineering Construction Coordinator	34.97	36.71	38.55	40.48	42.50		
2019		Engineering Instrumentation Technician	31.53	33.11	34.77	36.50	38.32		
2021		Engineering Office Coordinator	31.53	33.11	34.77	36.50	38.32		
2010		Engineering Technician I	23.27	24.42	25.65	26.94	28.28		
2011		Engineering Technician II	26.47	27.82	29.20	30.66	32.20		
2012		Engineering Technician III	29.19	30.65	32.17	33.78	35.47		
2004		Engineering Technician IV	32.10	33.74	35.41	37.17	39.03		



	Code	A	Job Title	1	2	3	4	5	6	7
1	3102		Environmental Lab Scientist I	23.88	25.08	26.33	27.65	29.03		
2	3105		Environmental Lab Scientist II	28.74	30.17	31.68	33.27	34.93		
3	3106		Environmental Lab Scientist III	32.90	34.54	36.26	38.08	39.99		
4	3107		Environmental Lab Scientist in Training	18.80	19.74	20.73	21.76	22.85		
5	4209		Forensic Services Supervisor	42.60	44.73					
6	5042		Grounds Maintenance Supervisor	38.76	40.70	42.74				
7	2101		Inspector	30.91	32.45	34.08	35.77	37.57		
8	2122		Inspector, Senior	32.76	34.41	36.13	37.94	39.82		
9	2026		L I D Representative	31.78	33.37	35.04	36.78	38.63		
10	2027		L I D Representative, Senior	37.42	39.29	41.25	43.31	45.47		
11	3104		Lab Assistant	18.12	19.03	19.98	20.98	22.03	23.13	
12	5206		Painter Crew Leader	33.24						
13	0070		Parking Enforcement Officer	20.10	21.11	22.16	23.27	24.43		
14	0071		Parking Enforcement Officer, Lead	22.21	23.31	24.48	25.70	26.99		
15	0072		Parking Enforcement Supervisor	26.26	27.57	28.96	30.40	31.93		
16	2008		Permit Specialist	25.66	26.94	28.29	29.70	31.19		
17	2009		Permit Specialist, Senior	29.08	30.54	32.07	33.67	35.36		
18	0035		Real Estate Specialist	23.81	25.01	26.24	27.56	28.94		
19	0401		Real Estate Specialist, Senior	31.76	33.35	35.02	36.76	38.60		
20	5014		Recovery & Transfer Center Supervisor	35.17	36.93	38.77	40.70	42.74		
21	2108		Road Use Compliance Officer	26.26	27.57	28.96	30.40	31.93		
22	2109		Road Use Compliance Supervisor	28.89	30.33	31.85	33.44	35.11		
23	5028		Sewer Transmission Systems Maintenance Coordinator	31.32	32.89	34.53	36.25	38.07		
24	5030		Sewer Transmission Systems Maintenance Supervisor	31.97	33.56	35.24	37.01	38.85		
25	5017		Solid Waste Collection Supervisor	40.70	42.74					
26	5037		Solid Waste Route Supervisor	38.85						
	0625		Source Control Representative	28.63	30.07	31.57	33.15	34.81		
	0626		Source Control Representative, Senior	31.50	33.08	34.73	36.47	38.29		
	5026		Street Maintenance Supervisor	38.76	40.70	42.74	0.00	0.00		
	2001		Survey Technician II	22.65	23.78	24.96	26.22	27.52		
	2002		Survey Technician III	26.03	27.32	28.69	30.12	31.62		
	0613		Utility Services Representative I	25.66	26.94	28.29	29.70	31.19		
	0614		Utility Services Representative II	34.36	36.08	37.89	39.77	41.76		



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Code	A	Job Title	1	2	3	4	5	6	7
5345		Vehicle & Equipment Shop Supervisor, Senior	34.83	36.57	38.41				
5107		WWTP Operations Supervisor	40.83	42.87	45.02	47.28	49.63		

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended effective January 1, 2016, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7
5361		Animal Control & Compliance Supervisor	26.24	27.54	28.93	30.37	31.89		
6010		Building Maintenance Supervisor	38.60	40.54	42.57				
5202		Carpenter Crew Leader	35.68						
2003		Chief Of Party	29.54	31.01	32.56	34.19	35.91		
2401		Chief of Party, PLS	31.31	32.88	34.52	36.24	38.06		
2006		Chief Surveyor	40.88	42.93	45.09	47.34	49.71		
2005		Chief Surveyor, Assistant	33.36	35.04	36.77	38.62	40.55		
2403		Chief Surveyor, Assistant PLS	35.36	37.14	39.00	40.94	42.99		
2102		Code Inspector Supervisor	35.65	37.44	39.31	41.27	43.33		
5008		Collection Systems Technician	22.37	23.49	24.66	25.90	27.19		
5007		Collection Systems Worker	20.99	22.06	23.18	24.36	25.60		
5006		Community Service Work Crew Leader	27.23	28.59	30.03	31.52	33.10		
2104		Construction Inspection Supervisor	35.65	37.44	39.31	41.27	43.33		
2016		Construction Inspector	30.91	32.45	34.08	35.77	37.57	39.82	
2015		Construction Inspector, Assistant	27.28	28.65	30.08	31.58	33.16		
2043		Construction Manager	39.86	41.89	44.05	46.28	48.63	51.11	
2045		Construction Manager, Associate	35.65	37.44	39.31	41.27	43.33		
2046		Engineering Construction Coordinator	34.97	36.71	38.55	40.48	42.50		
2019		Engineering Instrumentation Technician	31.53	33.11	34.77	36.50	38.32		
2021		Engineering Office Coordinator	31.53	33.11	34.77	36.50	38.32		
2010		Engineering Technician I	23.27	24.42	25.65	26.94	28.28		
2011		Engineering Technician II	26.47	27.82	29.20	30.66	32.20		
2012		Engineering Technician III	29.19	30.65	32.17	33.78	35.47		
2004		Engineering Technician IV	32.10	33.74	35.41	37.17	39.03		
3102		Environmental Lab Scientist I	23.88	25.08	26.33	27.65	29.03		



	Code	A	Job Title	1	2	3	4	5	6	7
1	3105		Environmental Lab Scientist II	28.74	30.17	31.68	33.27	34.93		
2	3106		Environmental Lab Scientist III	32.90	34.54	36.26	38.08	39.99		
3	3107		Environmental Lab Scientist in Training	18.80	19.74	20.73	21.76	22.85		
4	4209		Forensic Services Supervisor	42.60	44.73					
5	5042		Grounds Maintenance Supervisor	38.76	40.70	42.74				
6	2101		Inspector	30.91	32.45	34.08	35.77	37.57		
7	2122		Inspector, Senior	32.76	34.41	36.13	37.94	39.82		
8	2026		L I D Representative	31.78	33.37	35.04	36.78	38.63		
9	2027		L I D Representative, Senior	37.42	39.29	41.25	43.31	45.47		
10	3104		Lab Assistant	18.12	19.03	19.98	20.98	22.03	23.13	
11	5206		Painter Crew Leader	33.24						
12	0070		Parking Enforcement Officer	20.10	21.11	22.16	23.27	24.43		
13	0071		Parking Enforcement Officer, Lead	22.21	23.31	24.48	25.70	26.99		
14	0072		Parking Enforcement Supervisor	26.26	27.57	28.96	30.40	31.93		
15	2008		Permit Specialist	25.66	26.94	28.29	29.70	31.19		
16	2009		Permit Specialist, Senior	29.08	30.54	32.07	33.67	35.36		
17	0035		Real Estate Specialist	23.81	25.01	26.24	27.56	28.94		
18	0401		Real Estate Specialist, Senior	31.76	33.35	35.02	36.76	38.60		
19	5014		Recovery & Transfer Center Supervisor	35.17	36.93	38.77	40.70	42.74		
20	2108		Road Use Compliance Officer	26.26	27.57	28.96	30.40	31.93		
21	2109		Road Use Compliance Supervisor	28.89	30.33	31.85	33.44	35.11		
22	5028		Sewer Transmission Systems Maintenance Coordinator	31.32	32.89	34.53	36.25	38.07		
23	5030		Sewer Transmission Systems Maintenance Supervisor	31.97	33.56	35.24	37.01	38.85		
24	5017		Solid Waste Collection Supervisor	40.70	42.74					
25	5037		Solid Waste Route Supervisor	38.85						
26	0625		Source Control Representative	28.63	30.07	31.57	33.15	34.81		
	0626		Source Control Representative, Senior	31.50	33.08	34.73	36.47	38.29		
	5026		Street Maintenance Supervisor	38.76	40.70	42.74				
	2001		Survey Technician II	22.65	23.78	24.96	26.22	27.52		
	2002		Survey Technician III	26.03	27.32	28.69	30.12	31.62		
	0613		Utility Services Representative I	25.66	26.94	28.29	29.70	31.19		
	0614		Utility Services Representative II	34.36	36.08	37.89	39.77	41.76		



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Code	A	Job Title	1	2	3	4	5	6	7
5345		Vehicle & Equipment Shop Supervisor, Senior	<u>34.83</u>	<u>36.57</u>	<u>38.41</u>				
5107		WWTP Operations Supervisor	<u>40.83</u>	<u>42.87</u>	<u>45.02</u>	<u>47.28</u>	<u>49.63</u>		

Code	A	Job Title	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	7
5361		Animal Control & Compliance Supervisor	<u>26.50</u>	<u>27.82</u>	<u>29.22</u>	<u>30.67</u>	<u>32.21</u>		
6010		Building Maintenance Supervisor	<u>38.99</u>	<u>40.95</u>	<u>43.00</u>				
5202		Carpenter Crew Leader	<u>36.04</u>						
2003		Chief Of Party	<u>29.84</u>	<u>31.32</u>	<u>32.89</u>	<u>34.53</u>	<u>36.27</u>		
2401		Chief of Party, PLS	<u>31.62</u>	<u>33.21</u>	<u>34.87</u>	<u>36.60</u>	<u>38.44</u>		
2006		Chief Surveyor	<u>41.29</u>	<u>43.36</u>	<u>45.54</u>	<u>47.81</u>	<u>50.21</u>		
2005		Chief Surveyor, Assistant	<u>33.69</u>	<u>35.39</u>	<u>37.14</u>	<u>39.01</u>	<u>40.96</u>		
2403		Chief Surveyor, Assistant PLS	<u>35.71</u>	<u>37.51</u>	<u>39.39</u>	<u>41.35</u>	<u>43.42</u>		
2102		Code Inspector Supervisor	<u>36.01</u>	<u>37.81</u>	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>		
5008		Collection Systems Technician	<u>22.59</u>	<u>23.72</u>	<u>24.91</u>	<u>26.15</u>	<u>27.46</u>		
5007		Collection Systems Worker	<u>21.20</u>	<u>22.28</u>	<u>23.41</u>	<u>24.60</u>	<u>25.86</u>		
5006		Community Service Work Crew Leader	<u>27.50</u>	<u>28.88</u>	<u>30.33</u>	<u>31.84</u>	<u>33.43</u>		
2104		Construction Inspection Supervisor	<u>36.01</u>	<u>37.81</u>	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>		
2016		Construction Inspector	<u>31.22</u>	<u>32.77</u>	<u>34.42</u>	<u>36.13</u>	<u>37.95</u>	<u>40.22</u>	
2015		Construction Inspector, Assistant	<u>27.55</u>	<u>28.94</u>	<u>30.38</u>	<u>31.90</u>	<u>33.49</u>		
2043		Construction Manager	<u>40.26</u>	<u>42.31</u>	<u>44.49</u>	<u>46.74</u>	<u>49.12</u>	<u>51.62</u>	
2045		Construction Manager, Associate	<u>36.01</u>	<u>37.81</u>	<u>39.70</u>	<u>41.68</u>	<u>43.76</u>		
2046		Engineering Construction Coordinator	<u>35.32</u>	<u>37.08</u>	<u>38.94</u>	<u>40.88</u>	<u>42.93</u>		
2019		Engineering Instrumentation Technician	<u>31.85</u>	<u>33.44</u>	<u>35.12</u>	<u>36.87</u>	<u>38.70</u>		
2021		Engineering Office Coordinator	<u>31.85</u>	<u>33.44</u>	<u>35.12</u>	<u>36.87</u>	<u>38.70</u>		
2010		Engineering Technician I	<u>23.50</u>	<u>24.66</u>	<u>25.91</u>	<u>27.21</u>	<u>28.56</u>		
2011		Engineering Technician II	<u>26.73</u>	<u>28.10</u>	<u>29.49</u>	<u>30.97</u>	<u>32.52</u>		
2012		Engineering Technician III	<u>29.48</u>	<u>30.96</u>	<u>32.49</u>	<u>34.12</u>	<u>35.82</u>		
2004		Engineering Technician IV	<u>32.42</u>	<u>34.08</u>	<u>35.76</u>	<u>37.54</u>	<u>39.42</u>		
3102		Environmental Lab Scientist I	<u>24.12</u>	<u>25.33</u>	<u>26.59</u>	<u>27.93</u>	<u>29.32</u>		
3105		Environmental Lab Scientist II	<u>29.03</u>	<u>30.47</u>	<u>32.00</u>	<u>33.60</u>	<u>35.28</u>		
3106		Environmental Lab Scientist III	<u>33.23</u>	<u>34.89</u>	<u>36.62</u>	<u>38.46</u>	<u>40.39</u>		
3107		Environmental Lab Scientist in Training	<u>18.99</u>	<u>19.94</u>	<u>20.94</u>	<u>21.98</u>	<u>23.08</u>		
4209		Forensic Services Supervisor	<u>43.03</u>	<u>45.18</u>					



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Code	A	Job Title	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>
5042		Grounds Maintenance Supervisor	39.15	41.11	43.17				
2101		Inspector	31.22	32.77	34.42	36.13	37.95		
2122		Inspector, Senior	33.09	34.75	36.49	38.32	40.22		
2026		L I D Representative	32.10	33.70	35.39	37.15	39.02		
2027		L I D Representative, Senior	37.79	39.68	41.66	43.74	45.92		
3104		Lab Assistant	18.30	19.22	20.18	21.19	22.25		
5206		Painter Crew Leader	33.57						
0070		Parking Enforcement Officer	20.30	21.32	22.38	23.50	24.67		
0071		Parking Enforcement Officer, Lead	22.43	23.54	24.72	25.96	27.26		
0072		Parking Enforcement Supervisor	26.52	27.85	29.25	30.70	32.25		
2008		Permit Specialist	25.92	27.21	28.57	30.00	31.50		
2009		Permit Specialist, Senior	29.37	30.85	32.39	34.01	35.71		
0035		Real Estate Specialist	24.05	25.26	26.50	27.84	29.23		
0401		Real Estate Specialist, Senior	32.08	33.68	35.37	37.13	38.99		
5014		Recovery & Transfer Center Supervisor	35.52	37.30	39.16	41.11	43.17		
2108		Road Use Compliance Officer	26.52	27.85	29.25	30.70	32.25		
2109		Road Use Compliance Supervisor	29.18	30.63	32.17	33.77	35.46		
5028		Sewer Transmission Systems Maintenance Coordinator	31.63	33.22	34.88	36.61	38.45		
5030		Sewer Transmission Systems Maintenance Supervisor	32.29	33.90	35.59	37.38	39.24		
5017		Solid Waste Collection Supervisor	41.11	43.17					
5037		Solid Waste Route Supervisor	39.24						
0625		Source Control Representative	28.92	30.37	31.89	33.48	35.16		
0626		Source Control Representative, Senior	31.82	33.41	35.08	36.83	38.67		
5026		Street Maintenance Supervisor	39.15	41.11	43.17				
2001		Survey Technician II	22.88	24.02	25.21	26.48	27.80		
2002		Survey Technician III	26.29	27.59	28.98	30.42	31.94		
0613		Utility Services Representative I	25.92	27.21	28.57	30.00	31.50		
0614		Utility Services Representative II	34.70	36.44	38.27	40.17	42.18		
5345		Vehicle & Equipment Shop Supervisor, Senior	35.18	36.94	38.79				
5107		WWTP Operations Supervisor	41.24	43.30	45.47	47.75	50.13		



Section 3. That Section 1.12.640 of the Tacoma Municipal Code is hereby

1 amended effective as provided by law, to read as follows:

2 **1.12.640 Application of additional rates**

3 * * *

4 2016 A Construction Inspector (CSC 2016) will receive non-automatic step 6 rate of pay after completion of
5 either (a) 5 years as a City of Tacoma Construction Inspector and 60 applicable education credits after hire
6 with the City; or (b) 15 years as a City of Tacoma Construction Inspector; or (c) upon management
7 discretion. Each employee is responsible for developing his/her training/education plan jointly with the
8 appropriate manager.

9 2016 A Construction Inspector (CSC 2016) when assigned to perform weld and coating inspections of steel
10 pipe inside the pipe, shall receive an additional 5 percent above his/her base rate of pay for all hours while
11 working in the pipe.

12 ~~2019 An employee in the classification of Engineering Instrumentation Technician (CSC 2019), assigned
13 Lead responsibilities for two or more Instrumentation Technicians, CSC 2018, shall receive an additional
14 5 percent of top step for all hours so assigned; when assigned to work in Public Works Resource Recovery,
15 employees in the classification of Engineering Instrumentation Technician, CSC 2019, will receive an
16 additional 5 percent application of rate over base wage based on working conditions when working in the
17 South Compactor Building or the Transfer Station's Tipping Floor Area and Compactor Area.~~

18 * * *

19 ~~2101, 2102, and 2122 An employee in the classification of Inspector (CSC 2101), Code Inspector Supervisor
20 (CSC 2102), or Senior Inspector (CSC 2122) holding the applicable ICC certification for their assigned
21 discipline and one additional ICC certification shall receive 5 percent above his/her base rate of pay,
22 commencing with the ratification of the 2011-2014 collective bargaining agreement, and will sunset on
23 December 31, 2014.~~

24 ~~2102 See 2101, 2102, and 2122.~~

25 ~~2122 See 2101, 2102, and 2122.~~

26 * * *

5006 An employee in the classification of Community Service Work Crew Leader (CSC 5006), when
assigned to supervise one or more other Community Service Work Crew Leaders, shall receive an additional
5 percent of the base rate.

* * *

5202 An Employee in the classification of Carpenter Crew Leader (CSC 5202) required by his/her supervisor
to work in hard core underground shall receive an additional 3 percent rate for the time actually worked
underground with a two hour minimum.

5205 An employee in the classification of Industrial Painter (CSC 5205) required to hold certification in
SCBA or confined space will receive a 3 percent certification premium added to their base rate.

* * *

~~L17 An employee in the classification of Building Inspector (CSC 2101), Code Inspector Supervisor
(CSC 2102), Mechanical Inspector (CSC 2119) or Senior Inspector (CSC 2122) holding the applicable ICC
certification for their assigned discipline and one additional ICC certification shall receive five percent above
his/her base rate of pay, commencing with the ratification of the 2011-2014 collective bargaining
agreement, and will sunset on December 31, 2014.~~



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L17 An employee who is represented by the Professional and Technical Employees, Local 17, and actively employed on the date of ratification of the 2015-2018 collective bargaining agreement shall receive a one-time only lump sum payment of five hundred dollars (\$500.00).

L17 An employee represented by the Professional and Technical Employees, Local 17, actively employed as of January 1, 2016, shall receive a one-time only lump sum payment of five hundred dollars (\$500.00).

L17 An employee in the classification of Parking Enforcement Officer (CSC 0070) or Parking Enforcement Officer, Lead (CSC 0071), who is actively employed on the date of ratification of the 2015-2018 collective bargaining agreement, shall receive a one-time only lump sum payment of one hundred dollars (\$100.00).

L17 An employee in the classification of Inspector (CSC 2101), Senior Inspector (CSC 2122), or Code Inspector Supervisor (CSC 2102), who is actively employed on the date of ratification of the collective bargaining agreement with the Professional and Technical Employees, Local 17, and who received an application of rate of 5 percent as of December 31, 2014, for holding a certification for their assigned discipline, plus an additional certification, shall receive an additional one-time only lump sum payment of five hundred dollars (\$500.00).

Section 4. That Section 1 of this ordinance shall become effective retroactive to January 1, 2015. That Section 2 of this ordinance shall become effective January 1, 2016. That Section 3 of this ordinance shall become effective as provided by law.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney