



## RESOLUTION NO. 41472

1 A RESOLUTION AND PROPOSITION to amend Article II, Section 2.3 of the  
2 Tacoma City Charter to change the name of the “Citizen Commission  
3 on Elected Salaries” to “Commission on Elected Salaries,” and to align  
4 Section 2.3 with Washington State law by stipulating that the Salary  
5 Commission’s recommendations go into effect without City Council  
6 action.

7 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

8 Section 1. That Article II, Section 2.3 of the Tacoma City Charter be  
9 amended to read as follows:

10 **Section 2.3** – A ~~Citizen~~ Commission on Elected Salaries will determine the  
11 compensation and salary of the Mayor and each Council Member. The  
12 Commission shall set the salary and any salary changes for the Mayor and  
13 Council Members. ~~The salary and any salary changes set by the Commission~~  
14 ~~shall be adopted by the City Council.~~ Any change in salary shall be filed by the  
15 Commission with the City Clerk and shall become effective and incorporated into  
16 the City budget without further action of the City Council or Salary Commission.

17 (a) The Salary Commission shall consist of seven members appointed as  
18 follows:

19 (1) Five of the seven Commission members shall be selected by lot by  
20 the County Auditor from among those registered City of Tacoma voters  
21 eligible to vote at the time the persons are selected for appointment to  
22 the Commission. There shall be one member selected from each of the  
23 City’s Council districts. The Auditor shall establish policies and  
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1 procedures for conducting the selection by lot to be forwarded to the  
2 City Council for appointment.

3 (2) The remaining two of the seven Commission members must be  
4 residents of the City of Tacoma and shall be appointed by the Mayor  
5 and confirmed by the Council. One person shall have experience in  
6 human resource management. The second person shall have  
7 experience in the legal profession.

8 (b) Members of the Commission may not include any public office holder, filed  
9 candidate for public office, officer, official or employee of the City of Tacoma or  
10 any of their immediate family members. For the purpose of this section, the  
11 phrase "immediate family member" means the parents, spouse, siblings,  
12 children or dependent relative of any officer, official or employee whether or  
13 not living in the household of the officer, official or employee.

14 (c) The terms of the Commission shall be as follows:

15 (1) The terms of office for the members shall be three years, except  
16 initial appointment to the Commission shall be for the following terms:

17 (2) For the members selected by lot by the Auditor, two shall be  
18 appointed to serve a one-year term, two shall be appointed to a two-  
19 year term, and the remaining member shall be appointed to serve a  
20 three-year term.

21 (3) For the members selected by the Mayor and confirmed by the  
22 Council, one shall serve a one-year term and one shall serve a three-  
23 year term.



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(d) Upon a vacancy in any position on the Commission, a successor shall be selected and appointed to fill the unexpired term in the same manner as outlined in this section. The Commission shall meet each year beginning in 2015 in one or more regular or special meetings to carry out its duties set forth in this section. ~~Determinations for any change in the salaries of these elected officials shall be filed with the City Clerk and transmitted to the Council for adoption no later than September 1 of the calendar year.~~

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
City Attorney