



TO: Elizabeth Pauli, Interim City Manager
FROM: Karen Short, Human Resources Senior Analyst
Gary Buchanan, Interim Director, Human Resources
COPY: City Council and City Clerk
SUBJECT: Resolution - Authorize execution of a Letter of Agreement with the Tacoma Fire Fighters Union, Local 31 – May 23, 2017
DATE: May 8, 2017

SUMMARY:

A resolution authorizing execution of a Letter of Agreement negotiated between the City of Tacoma and the Tacoma Fire Fighters Union, Local 31.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with the Tacoma Fire Fighters Union, Local 31.

BACKGROUND:

The resolution will authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the Tacoma Fire Fighters Union, Local 31.

The agreement provides for an application of rate wage increase of approximately 2 percent for an employee in the classification of Fire Medical Services Officer with 25 or more years of service, for additional duties related to internal training and mentoring, and to maintain parity with the application of rate for an Administrative Fire Battalion Chief assigned to a 40 hour per week schedule.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Tacoma Fire Fighters Union, Local 31.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation. The 2% wage increase is to compensate for additional duties related to internal training and mentoring done by Fire Medical Services Officers with 25 or more years of service.

FISCAL IMPACT:

Fiscal impact information is provided by the Budget Office.