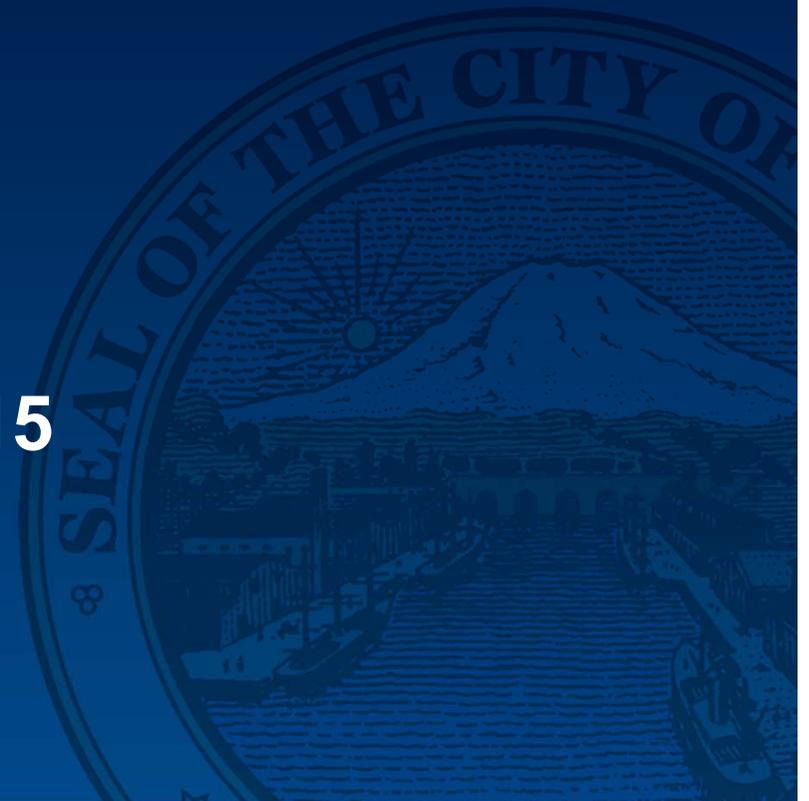


City of Tacoma Minimum Wage Task Force Report and Recommendations

July 7, 2015



Background

- Established the Minimum Wage Task Force by Resolution on May 5, 2015
- Purpose of Task Force
 - Review and discuss minimum wage alternatives in Tacoma
 - Provide recommendations to the City Council by June 30, 2015

The Task Force Process

- 8 meetings; 18 hours of deliberation
- Consulted with UW Tacoma economists and Director of Urban Studies Program
- Reached out to associates and constituents
- Dozens of public comments received via e-mail

Task Force Agreements

- Agreed they all love and want the best for Tacoma.
- Agreed on 9 mutual interests or principles that the Council can use, too.
- Agreed that the minimum hourly wage should be raised incrementally over a number of years.
- Agreed Tacoma should align with the state when applicable.
- Agreed on need to conduct an assessment.

Task Force Proposals

- **PROPOSAL A**

- Large businesses pay \$15/hour by 2020
- Small business pay \$15/hour by 2024

- **PROPOSAL B**

- All business pay \$12/hour by 2019

- **BOTH USE CPI** to automatically raise MHW annually once goal is achieved.

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