

March 21, 2023

Board of Trustees and Leadership  
Tacoma Art Museum  
1701 Pacific Ave  
Tacoma, WA 98402

**Re: TAM Workers United organizing efforts**

Dear Tacoma Art Museum Board of Trustees and Leadership,

Here in the City of Tacoma, we believe that all workers deserve a seat at the table. We value workers, we value worker's rights, and we value that unions have fought to make those rights possible. Ultimately, the right of workers to organize and form collective bargaining units is a fundamental component of our democracy.

As the Tacoma City Council, we really enjoyed meeting with the employees who are organizing their union, TAM Workers United, at the Tacoma Art Museum. We applaud their efforts to form a union with all eligible workers and ensure our community has access to your exceptional arts and culture institution.

As a community, and as a nation, we are living in historic times. Institutions are re-evaluating the processes and structures that we were built on. At the City of Tacoma, that means comprehensive change that fundamentally enhances and radically re-imagines the way we operate as an organization and, ultimately, the way we serve the Community. Resolution 40622 outlines the City of Tacoma's commitment to anti-racist transformation. We urge every institution in Tacoma to consider their own practices and policies, and how those processes advance equitable outcomes for residents and workers of the City of Tacoma.

Finally, we also value the importance of the arts and culture, and the vital role that the Tacoma Art Museum has for art of the Pacific Northwest. We believe an agreement between workers and management at the Tacoma Art Museum would be in the best interest of TAM and the cultural vitality of the City of Tacoma

We look forward to seeing you work collaboratively towards a mutually beneficial outcome that enhances the future of the Tacoma Art Museum.

Sincerely,

[Undersigned Tacoma City Councilmembers]