



To: Elizabeth Pauli, City Manager
From: Katie Johnston, Budget Officer
Date: July 11, 2022
Subject: Fiscal Impact of District Lodge #160 LOA

Overview

The wage increases below are agreed to in the June 6th Letter of Agreement (LOA) by and between the City of Tacoma and District Lodge #160 and in the Revisions of the 2020-2023 Collective bargaining unit Agreement by and between City of Tacoma and District Lodge #160.

Fiscal Impact

Effective June 6, 2022, and going forward from that date, Jesse Harris, Solid Waste Mechanic, will receive compensation for attending Welding Training that is described in the LOA in the amount of \$11,748.00 for training hours that he was not previously paid.

Effective June 6, 2022, the Solid Waste Mechanic classification will retroactively receive a base salary increase of 7% as agreed between both parties in the LOA.

Fund/Department	2022 Budgeted FTE	2022 Incremental Expense	2023 Incremental Expense
4200 – Environmental Services Solid Waste	2.0	\$17,950	\$12,400
Total	2.0	\$17,950	\$12,400

The incremental increases are not included in the Adopted 2021-2022 Budget and will be incorporated into the 2023-2024 Proposed Biennial Budget. The department will be responsible for adhering to their overall level of appropriation.

Cc: Dylan Carlson, Lead Labor Negotiator
Karen Short, Senior Human Resources Analyst
Jen Watts, Labor Relations Analyst
Hayley Falk, Lead Budget Analyst
Nick Smith, Management Analyst