

## **RESOLUTION NO. 39335**

A RESOLUTION relating to collective bargaining; authorizing the execution of a Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit.

WHEREAS the City has, for years, adopted the policy of collective bargaining between the various labor organizations representing employees and the administration, and

WHEREAS Resolution No. 38920, adopted June 3, 2014, authorized the execution of the 2013-2017 Collective Bargaining Agreement ("CBA") between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit ("Union"), on behalf of the employees represented by said Union, and

WHEREAS the City and Union have proposed a Letter of Agreement ("LOA") to the CBA which provides for the following: (1) creates a new classified title of "Communications System Technician I," which will be overtime category C, and which will be eligible for a clothing allowance as provided in Section 13.18 of the CBA; and (2) provides for changes in title for the classifications of Communications Systems Technician (CSC 4120) to Communications Systems Technician II, and Senior Communications Technician (CSC 4121) to Communications Systems Technician III, and

WHEREAS the LOA was considered and approved by the Public Utility

Board at its meeting of November 18, 2015, and



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WHEREAS it appears in the best interest of the City that the proposed LOA negotiated by said Union and the City be approved; Now, Therefore,

## BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit, said document

	To be substantially in the form of the proposed document on the in the only	
8	City Clerk.	
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10	Adopted	
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12	Attest:	Mayor
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15	City Clerk	
16	Approved as to form:	
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19	Deputy City Attorney	
20	Requested by Public Utility Board Resolution No. U-10821	
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