



RESOLUTION NO. 41251

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 International Brotherhood of Electrical Workers, Local 483, Clerical Unit,
4 regarding overtime pay for clerical employees in the Public Works Street
5 Operations Division during a snow and/or ice event.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 40791, adopted June 8, 2021, authorized the
10 execution of the three-year Collective Bargaining Agreement (“CBA”) between the
11 City of Tacoma and the International Brotherhood of Electrical Workers, Local 483,
12 Clerical Unit (“Union”), on behalf of the employees represented by said Union, and

13 WHEREAS the City and Union have negotiated a Letter of Agreement
14 (“LOA”) to the CBA which provides for procedures that may be used by the Public
15 Works, Street Operations Division (“Street Operations”), during a declared snow
16 and/or ice emergency event (“Event”), and

17 WHEREAS during an Event, the Street Operations may institute shifts of up
18 to twelve and a half (12 ½) hours for employees, including Financial Assistants and
19 Office Assistants (“Clerical Staff”), who work in Street Operations to provide
20 necessary services to the City and its population, and

21 WHEREAS during an Event, management may determine the need to
22 change the hours/work shifts for Clerical Staff outside of the language of the CBA
23 provided in Section 14.5.2, and thereby suspending all telework agreements, and
24 requiring Clerical Staff to report to the office, and
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WHEREAS shift assignments resulting in overtime opportunities for Clerical Staff will be offered per the terms of the LOA, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483, Clerical Unit, regarding overtime pay for clerical employees in the Public Works Street Operations Division during a snow and/or ice event, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney