

**Letter of Agreement
Between City of Tacoma And
City of Tacoma Washington, City
and Pierce County Employees Local Number 120 of the Washington
State Council of County and City Employees, AFSCME, AFL-CIO**

**Subject: Correction of Wage Scale for Buyer, Senior Classification
Date: _____, 2020**

This Letter of Agreement (LOA) is by and between the City of Tacoma (City), and City of Tacoma Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO (Local 120) (collectively "the Parties").

The Parties collectively erred in the calculation of the general wage increase for the classification of Buyer, Senior. The wages in the previous two collective bargaining agreements were calculated up fifteen percent (15%) from the top step of the Buyer classification and then the steps were equalized for a flat rate increase between steps.

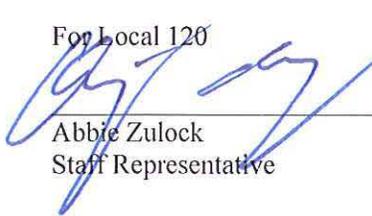
Utilizing that calculation provides the following rates of pay:

Code	A	Job Title	1	2	3	4
03070		Buyer, Senior	\$36.41	\$38.23	\$40.05	\$41.87

This corrected rate of pay shall be applicable retroactive to January 1, 2020.

This Letter of Agreement is not to be used as a precedent with respect to any other contracts for any other divisions or departments of the City or any other Union. It is the intent of both parties to incorporate this LOA into the current CBA.

For Local 120


Abbie Zulock
Staff Representative

Date

8.6.2020

For City of Tacoma

Dylan Carlson Date
Senior Labor Relations Manager

Elizabeth Pauli Date
City Manager

Jackie Flowers Date
Director of Public Utilities

Approved as to form:

Cheryl Comer Date
Deputy City Attorney