



**TO:** Elizabeth Pauli, City Manager

**FROM:** Karen Short, Senior Human Resources Analyst  
Dylan Carlson, Senior Labor Relations Manager  
Bill Fosbre, City Attorney

**COPY:** City Council and City Clerk

**SUBJECT:** Resolution - Authorize execution of a Letter of Understanding with the Tacoma Police Union, Local 6, I.U.P.A. – December 3, 2019.

**DATE:** November 13, 2019

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**SUMMARY:**

A resolution authorizing the execution of a Letter of Understanding as negotiated with the Tacoma Police Union, Local 6, I.U.P.A.

**STRATEGIC POLICY PRIORITY:**

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by adopting the Letter of Understanding with Tacoma Police Union, Local 6, I.U.P.A.

**BACKGROUND:**

The resolution will authorize execution of a Letter of Understanding negotiated with the Tacoma Police Union, Local 6, I.U.P.A.

The agreement provides that the language contained in Article 3 – Union Membership and Dues, will be replaced in its entirety for the purpose of addressing the impacts of House Bill 1575, and recent changes to RCW 41.56 related to union dues and fees.as written in the Letter of Understanding.

**ISSUE:**

Authorization is required to execute the Letter of Understanding as negotiated with the bargaining unit on behalf of the employees represented by Tacoma Police Union, Local 6, I.U.P.A.

**RECOMMENDATION:**

It is recommended that the City Council take the necessary action to approve the legislation.

**FISCAL IMPACT:**

There is no fiscal impact for this agreement.