

**Letter of Agreement
Between
City of Tacoma
And
City of Tacoma Washington, City and Pierce County Employees
Local Number 120, AFSCME, AFL-CIO**

**Subject: Web Developer Classification
Date: January 19, 2017**

The City of Tacoma, Information Technology Department, has identified the need for the new classification of Web Developer. It is hereby agreed that this classification is recognized as incorporated into and covered by the terms and conditions of the AFSCME Local 120 unit collective bargaining agreement.

The parties agree to the following:

1. In the interest of expediting the staffing of this position(s), the parties agree that for the calendar year 2016, the wage scale for the **Web Developer** shall be with pay steps as follows:

1	2	3	4	5
38.81	40.75	42.78	44.92	47.17

Wages for 2017 and thereafter shall be negotiated in conjunction with successor negotiations to the 2013-2016 Local 120 Collective Bargaining Agreement (CBA). At least 21 calendar days prior to finalization of the **Web Developer** classification description, the City will provide the draft classification description to the union for comment.

2. The Web Developer classification will be overtime eligible, in accordance with Article 12 of the collective bargaining agreement (CBA) and will be listed in Appendix A of the successor CBA.

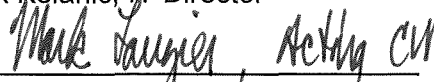
For WSCCCE, Local 120:


1-19-17
Dylan Carlson, Staff Representative

For the City of Tacoma:


Joy St. Germain, Human Resources Director


Jack Kelanic, IT Director


for T.C. Broadnax, City Manager

Approved as to form:


1-27-17
Cheryl Comer, Deputy City Attorney