



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: January 16, 2018  
 Subject: Fiscal Impact of IBEW Local 483 Power Unit Wage Increase for 2017-2020

**Background:**

A Tentative Agreement between the City of Tacoma and the International Brotherhood of Electrical Workers, Local 483 – Power Unit has been reached for a new successor collective bargaining agreement for the years 2017-2021.

**Financial Impact:**

- Effective April 1, 2017, the classification rates of pay will be increased by 2.5%. For those employees that remain frozen, a one-time payment of \$750.00 will be made. The one-time lump sum will be paid to one employee.
- Effective April 1, 2018, the classification rates of pay will be increased by 3.00%.
- Effective April 1, 2019, the classification rates of pay will be increased by 3.00%.
- Effective April 1, 2020, wages shall increase by an amount equal to 100% of the increase in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W), Seattle-Tacoma Area, All items, measured from June of 2018 to June of 2019, with a minimum of 2.25% and a maximum increase of 3.5%.

Department	2017/18 FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense	2019 Negotiated Incremental Expense	Min 2020 Negotiated Incremental Expense	Max 2020 Negotiated Incremental Expense
Tacoma Public Utilities	295.59/ 299.59	\$611,714	\$974,079	\$1,044,791	\$875,642	\$1,215,364
General Fund	3.00	5,989	9,441	10,126	8,487	11,791
Other General Government	21.00	39,882	62,874	67,438	56,520	78,523
<b>Total</b>	<b>323.59</b>	<b>\$657,585</b>	<b>\$1,046,394</b>	<b>\$1,122,355</b>	<b>\$940,649</b>	<b>\$1,305,678</b>

**Summary**

These wage adjustments are included in the 2017-2018 Adopted Biennial Budget.

Concur:

  
 Linda McCrea, Interim Director of Utilities, CEO

