



To: Bill Fosbre, City Attorney
Kendra McCoy, Labor Analyst

From: Katie Johnston, Budget Officer *KJ*

Date: November 15, 2018

Subject: **2019 Fiscal Impact of Professional Public Safety Managers Association (PPSMA)**

Overview

A Tentative Agreement between the City of Tacoma and the Professional Public Safety Managers Association (PPSMA) has been reached for a successor collective bargaining agreement for the year 2019.

Effective January 1, 2019, the Fire Chief, Assistant and Fire Chief, Deputy classifications covered by this agreement shall receive a four and sixty-eight hundredths percent (4.68%) salary increase.

Effective January 1, 2019, the Police Chief, Assistant classification covered by this agreement shall receive a one and forty-nine hundredths percent (1.49%) salary increase.

Fund/Department	FTE	2019 Incremental Expense
General Fund	6.0	\$43,000
Other General Government Funds	2.0	14,700
Total	8.0	\$57,700

Funding for 2019-2020 Budgets

The cost of the wage adjustments in 2019 are included in the 2019-2020 Proposed Budget.