



RESOLUTION NO. 40567

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 Professional and Technical Employees, Local 17 (PROTEC17) and the
4 International Brotherhood of Electrical Workers (IBEW), Local 483,
5 Supervisors Unit.

6 WHEREAS the City has, for years, adopted the policy of collective
7 bargaining between the various labor organizations representing employees and
8 the administration, and

9 WHEREAS Resolution No. 39810, adopted September 12, 2017, authorized
10 the execution of the four-year Collective Bargaining Agreement ("CBA") between
11 the City of Tacoma and the International Brotherhood of Electrical Workers (IBEW),
12 Local 483, Supervisors Unit, on behalf of the employees represented by IBEW, and

13 WHEREAS Resolution No. 40493, adopted December 3, 2019, authorized
14 the execution of the four-year CBA between the City of Tacoma and the
15 Professional and Technical Employees, Local 17 (PROTEC17), on behalf of the
16 employees represented by PROTEC17, and

17 WHEREAS the City, IBEW, and PROTEC17 have negotiated a Letter of
18 Agreement ("LOA") which provides for the following: (1) accretion of the
19 classification of Solid Waste Collection Supervisor (CSC 5017) from the
20 PROTEC17 Unit into the IBEW, Local 483 Supervisors Unit; (2) a general wage
21 increase of 3 percent and an additional 6.75 percent as a market adjustment,
22 retroactive to January 1, 2019; and (3) a general wage increase of 2.25 percent,
23 retroactive to January 1, 2020, and
24
25
26



1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26

WHEREAS, a new section under Article 6 of the Local 483 Supervisors CBA has been added to account for those Work Rules that are separate for the Solid Waste Collection Supervisor classification, including that this classification will be eligible for an annual boot allowance of \$300, and all other terms and conditions of the Local 483 Supervisors Unit CBA shall apply to the Solid Waste Collection Supervisor classification, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by IBEW, PROTEC17, and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and Professional and Technical Employees, Local 17 (PROTEC17), and the International Brotherhood of Electrical Workers (IBEW), Local 483, Supervisors Unit, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney