



RESOLUTION NO. 40869

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional Public Safety Management Association, related to Voluntary
Employee Beneficiary Association participation at retirement.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40834, adopted August 24, 2021, authorized the
9 execution of the three-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and the Professional Public Safety Management Association
11 (“Union”), on behalf of the employees represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which provides that the Union may, no more than once per
14 year, elect whether or not to participate in the Voluntary Employee Beneficiary
15 Association (“VEBA”) program as outlined in Tacoma Municipal Code Section
16 1.12.229 and Section 9.3 of the CBA , and if the Union elects not to participate in
17 the VEBA program, the LOA shall remain in effect and the Union may opt back into
18 the VEBA program the following year, with at least 30 days written notice to the
19 City, and

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22 WHEREAS it appears in the best interest of the City that the LOA negotiated
23 by said Union and the City be approved; Now, Therefore,

24 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:
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That all acts by agents or employees of the City consistent herewith are hereby ratified and that the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Professional Public Safety Management Association, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney