



RESOLUTION NO. 40403

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Understanding negotiated between the City of Tacoma and Tacoma
3 Police Union, Local 6, I.U.P.A. regarding Paid Family and Medical Leave
4 premiums.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 39983, adopted April 10, 2018, authorized the
9 execution of the two-year Collective Bargaining Agreement ("CBA") between the
10 City of Tacoma and Tacoma Police Union, Local 6, I.U.P.A. ("Union"), on behalf of
11 the employees represented by said Union, and

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13 WHEREAS the City and Union have negotiated a Letter of Understanding
14 ("LOU") as the settlement of an Unfair Labor Practice complaint filed by the Union
15 with the Public Employment Relations Commission regarding Washington State
16 Paid Family and Medical Leave premiums, and

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18 WHEREAS, as part of the LOU, the parties agree that the City will provide a
19 one-time, lump sum payment of \$500 to bargaining unit members employed on
20 July 1, 2019, and

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22 WHEREAS any dispute as to the meaning or interpretation of the language
23 contained in the LOU will be resolved through the grievance-arbitration procedure in
24 the CBA between the parties, and

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WHEREAS it appears in the best interest of the City that the LOU negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Understanding negotiated between the City of Tacoma and Tacoma Police Union, Local 6, I.U.P.A., said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney