



RESOLUTION NO. 39585

1 A RESOLUTION relating to a special project of limited duration; authorizing the
2 extension of the Fair and Equitable Collection of Business License Fees
3 and Taxes Project through December 31, 2018, and continuing the
4 designation of two special project positions and associated benefits
pursuant to Tacoma Municipal Code 1.24.187 and Section 6.1(h) of the
Tacoma City Charter.

5 WHEREAS, on December 9, 2014, Resolution No. 39074 established the
6 Fair and Equitable Collection of Business License Fees and Taxes Project as a
7 Special Project of Limited Duration, effective January 1, 2015, for the purpose of
8 addressing unlicensed businesses and providing education and outreach
9 services, and
10

11 WHEREAS continued project positions include a Tax & License
12 Compliance Officer and a Customer Service Representative, Technical, to register
13 unlicensed businesses, collect delinquent tax and license fees, and provide
14 education and outreach to businesses with non-standard hours, and
15

16 WHEREAS the project has been successful; not only did businesses come
17 into compliance, but over \$2,100,000 has been generated in revenue, and
18

19 WHEREAS the City desires to extend the project for an additional two-year
20 period, through December 31, 2018, and

21 WHEREAS it is necessary to extend two positions of the project for an
22 additional two-year term, beginning January 1, 2017, in order to determine the
23 appropriate long-term staffing needs to sustain these efforts, and

24 WHEREAS, pursuant to the provisions of Tacoma Municipal Code 1.24.187
25 and Section 6.1(h) of the Tacoma City Charter, employees who are not regular
26



1 employees and are hired as project employees are unclassified and paid as
2 provided for by ordinance or resolution of the City Council; Now, Therefore,

3 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

4 Section 1. That the City Council does hereby approve and authorize the
5 extension of the Fair and Equitable Collection of Business License Fees and
6 Taxes Project as a special project of limited duration, through December 31,
7 2018.

8 Section 2. That the Project positions shall continue to be compensated,
9 contingent upon funding, in accordance with the salary schedule referenced in
10 Tacoma Municipal Code ("TMC") 1.12.155 for the comparable classification of the
11 positions.
12

13 Section 3. That, in accordance with TMC 1.24.187, the employees
14 identified to serve in the foregoing Special Project shall be designated as
15 unclassified Special Project employees as of the date of hire.
16

17 Section 4. That Special Project employees hired to work on the Special
18 Project identified in this resolution will receive benefits, all in accordance with and
19 pursuant to the provisions of the Compensation Plan of the City of Tacoma. They
20 shall not be eligible for longevity pay.
21

22 Section 5. That, because the Special Project identified in this resolution is
23 temporary in nature, it is deemed a temporary project for the limited duration of
24 two additional years, and the individuals so employed in such project positions are
25 temporary and unclassified, and shall have no claim to further or continued
26



1 employment with the City after cessation of this Special Project, except pursuant
 2 to his or her obtaining status as a regular City employee under the provisions of
 3 the Tacoma Municipal Code or pursuant to further action of the City Council
 4 relating to such Special Project.
 5

6 Section 6. That all acts by agents or employees of the City consistent with
 7 the intent of this resolution taken prior to the effective date of this resolution are
 8 hereby ratified.

9 Section 7. That the City Manager is hereby authorized to direct the
 10 appropriate City officers to proceed with the necessary actions for this Special
 11 Project completion.
 12

13 Adopted _____
 14

15
 16 _____
 Mayor

17 Attest:
 18
 19 _____
 City Clerk

20 Approved as to form:
 21
 22 _____
 Deputy City Attorney
 23
 24
 25
 26