## ORDINANCE NO. 28586

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for the position of City Manager, and declaring the effective dates thereof.

WHEREAS Ordinance No. 28567 provided a general wage increase of 3 percent effective January 1, 2019, for all non-represented classifications excluding the City Manager, and

WHEREAS the City Manager Performance Review Committee recommended a 3 percent general wage increase effective May 16, 2019, to the City Manager's salary schedule and paying the City Manager at step 5B on the new schedule, which is equal to $\$ 264,638.40$ annually, constituting a \$10,899 increase above her current salary, which was approved by the City Council at its regular meeting on May 14, 2019, as Motion 19-0505; Now, Therefore,

## BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to May 16, 2019, to read as follows:

| Code | A | Job Title | 1 A | 1 B | 1 C | 1 D | 2 A | 2 B | 2 C | 2 D | 3 A | 3 B | 3 C |
| :--- | :--- | :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 0747 | A | City <br> Manager | 100.00 | 101.26 | 102.52 | 103.80 | 105.10 | 106.41 | 107.75 | 109.09 | 110.46 | 111.84 | 113.23 |
|  |  |  | 3 D | 4 A | 4 B | 4 C | 4 D | 5 A | 5 B | 5 C | 5 D | 6 A |  |
|  |  |  | 114.65 | 116.08 | 117.53 | 119.01 | 120.49 | 121.99 | 123.52 | 125.06 | 126.63 | 128.21 |  |


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| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Code | A Job Title | 1 A | 1 B | 1 C | 1 D | 2 A | 2 B | 2 C | 2 D | 3 A | 3 B | 3 C |  |
| 0747 | A | City <br> Manager | $\underline{103.02}$ | $\underline{104.31}$ | $\underline{105.61}$ | $\underline{106.93}$ | $\underline{108.27}$ | $\underline{109.62}$ | $\underline{110.99}$ | $\underline{112.38}$ | $\underline{113.78}$ | $\underline{115.20}$ | $\underline{116.64}$ |
|  |  |  | 3 D | 4 A | 4 B | 4 C | 4 D | 5 A | 5 B | 5 C | 5 D | 6 A |  |
|  |  |  | $\underline{118.10}$ | $\underline{119.58}$ | $\underline{121.07}$ | $\underline{122.58}$ | $\underline{124.11}$ | $\underline{125.66}$ | $\underline{127.23}$ | $\underline{128.82}$ | $\underline{130.43}$ | $\underline{132.06}$ |  |

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Passed $\qquad$
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Attest:

City Clerk
Approved as to form:

Deputy City Attorney
Mayor

Ap

