



To: Gary Buchanan, Human Resources Director
Kari Louie, Benefits Manager
Karen Short, Human Resources Analyst, Senior

From: Katie Johnston, Budget Officer *KB for KJS*

Date: January 11, 2019

Subject: Request for fiscal impact for select Local 483 Clerical classifications

Overview

The following provides a financial analysis for two classifications from Local 483 Clerical.

Effective January 1, 2019 the Public Disclosure Analyst and Public Disclosure Specialist shall receive a two percent (2%) salary increase.

Fund	FTE	2019 Incremental Expense
Tacoma Public Utilities	3	\$4,600

Cc: Dylan Carlson, Senior Labor Relations Manager
Kendra McCoy, Labor Analyst