



RESOLUTION NO. 40862

1 A RESOLUTION relating to Special Projects; designating two Environmental
2 Services Department projects as Special Projects of Limited Duration, and
3 designating general salary classifications and benefits for persons employed
4 on the projects pursuant to Tacoma Municipal Code 1.12.155, 1.24.187, and
5 1.30.300, and Section 6.1 (h) of the Tacoma City Charter.

6 WHEREAS the following Environmental Services Department ("ES")
7 projects are hereby identified and designated as special projects of limited
8 duration: (1) cleaning and CCTV of the collections systems; and (2) the updating
9 and maintenance of mechanical and electrical drawings for ES facilities, and

10 WHEREAS project staff may be necessary to supplement permanent
11 staffing levels on the foregoing projects which may include, but not be limited to:
12 Sewer Worker, Sewer Equipment Operator, Senior Sewer Worker, and Electrical &
13 Instrument Technician, and

14 WHEREAS, pursuant to the provisions of TMC 1.12.155, 1.24.187, and
15 1.30.300, and Tacoma City Charter Section 6.1(h), employees who are not regular
16 employees and are hired as special project employees are unclassified and paid
17 as provided for by ordinance or resolution of the City Council; Now, Therefore,
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19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 Section 1. That the two Environmental Services Department projects
21 described herein are hereby designated as special projects of limited duration for a
22 period of four years, ending December 31, 2026.
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1 Section 2. That, in accordance with the provisions of TMC 1.12.155,
2 1.24.187, and 1.30.300, and Tacoma City Charter Section 6.1(h), employees who
3 have been hired for special projects of limited duration shall be designated as
4 unclassified special project employees as of the date of hire.
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6 Section 3. That the salaries and classifications set forth in the
7 Compensation Plan of the City of Tacoma for permanent employees, or the closest
8 classifications, shall be applied, contingent upon funding, to similar positions of the
9 special project. The Compensation Plan is incorporated herein by reference as if
10 fully set forth.
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12 Section 4. That employees who have been hired or may be hired as special
13 project employees herein shall receive benefits in accordance with and pursuant to
14 the provisions of the Compensation Plan of the City of Tacoma. They shall be
15 given a one-time binding and irrevocable election to participate in the City's
16 Retirement System pursuant to TMC 1.30. Special project employees hired to
17 work on the identified special project shall not be eligible for longevity pay; and
18 further, that should any current regular employee eligible for longevity pay be
19 assigned to a special project, the employee so assigned shall continue to be
20 eligible for longevity pay and shall become or remain a member of the City's
21 Retirement System pursuant to any applicable provisions of TMC 1.30, and
22 contributions shall be paid therein by the City pursuant to TMC 1.30.360.
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1 Section 5. That, inasmuch as the positions to be filled pursuant to this
 2 resolution are of a temporary nature and are unique in that they pertain only to the
 3 aforementioned special projects, they are deemed unclassified, temporary
 4 positions of limited duration and persons so employed in such positions shall have
 5 no claim to further or continued employment with the City of Tacoma after
 6 cessation of such special projects or after cessation of activities funded by said
 7 program, except pursuant to obtaining status as regular City of Tacoma employees
 8 under the provisions of the TMC or pursuant to further action of the City Council
 9 relating to these special projects.
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12 Section 6. That all acts by agents or employees of the City consistent
 13 herewith are hereby ratified.

14 Section 7. That the City Manager is hereby authorized to direct the
 15 appropriate City officers to proceed with the necessary actions for the completion
 16 of these special projects.
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18 Adopted _____

19 _____
 20 Mayor

21 Attest:
 22 _____
 23 City Clerk

24 Approved as to form:
 25 _____
 26 Deputy City Attorney