



RESOLUTION NO. 40833

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and
3 Professional Public Safety Management Association, relating to the creation
4 of a new classification of Deputy Police Chief.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 40185, adopted December 11, 2018, authorized
9 the execution of the two-year Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and Professional Public Safety Management Association (“Union”),
11 on behalf of the employees represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement
13 (“LOA”) to the CBA which provides for the creation of a new, represented
14 classification of Deputy Police Chief, and formalizes the understanding regarding
15 the City’s creation of a civilian, non-commissioned, and non-represented Chief of
16 Staff classification that will acquire Professional Public Safety Management
17 Association represented work, and

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19 WHEREAS it appears in the best interest of the City that the LOA negotiated
20 by said Union and the City be approved; Now, Therefore,

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22 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

23 That the proper officers of the City are hereby authorized to execute the
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Letter of Agreement negotiated between the City of Tacoma and Professional Public Safety Management Association, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney