



## RESOLUTION NO. 41857

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the  
3 Teamsters Local Union No. 117, General Unit, regarding a new classification  
entitled Hydro Park Aide.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

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8 WHEREAS Resolution 41348, adopted January 23, 2024, authorized the  
9 execution of the three-year Collective Bargaining Agreement (“CBA”) between the  
10 City of Tacoma and the Teamsters Local Union No. 117, General Unit (“Union”), on  
11 behalf of the employees represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement  
13 (“LOA”) which provides for the creation of a new classification of Hydro Park Aide  
14 which will be part of the classified service, hourly and overtime eligible, and

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16 WHEREAS the new classification will be represented and covered by the  
17 terms of the CBA and will have a 2025 three-step pay range of \$21.70 to \$23.93  
18 per hour, and

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20 WHEREAS the rates of pay will be adjusted by the same percentage agreed  
21 to by the Parties for the classification of Laborer (CSC 50010) for 2026 and any  
22 additional years of the collective bargaining agreement (“CBA”), and

23 WHEREAS all other terms and conditions for the classification will be  
24 consistent with the current CBA, and

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WHEREAS the LOA was considered and approved by the Public Utility Board at its meeting of February 11, 2026, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Teamsters Local Union No. 117, regarding a new classification entitled Hydro Park Aide, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney