



ORDINANCE NO. 28311

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
2 Tacoma Municipal Code (“TMC”) to implement rates of pay and
3 compensation for non-represented employees and employees represented
4 by the Professional and Technical Employees, Local 17; and to implement
5 changes to reflect the organizational structure.

6 WHEREAS the compensation for employees in the job classifications of
7 Municipal Court Judge and Court Commissioner is based on a Salary Schedule
8 adopted by the Washington Citizens’ Commission on Salaries for Elected Officials,
9 and

10 WHEREAS the salary for Municipal Court Judge is set at the rate for District
11 Court Judges, as adopted by the Commission, and the salary for Court
12 Commissioner is set at 90 percent of the salary of Municipal Court Judge, and

13 WHEREAS the 2015-2016 Salary Schedule was adopted on June 2, 2015,
14 and

15 WHEREAS this ordinance implements the Salary Schedule pay increase of
16 4 percent for the Municipal Court Judge and Court Commissioner classifications
17 effective September 1, 2015, and a pay increase of 2 percent for said
18 classifications effective September 1, 2016, and

19 WHEREAS this ordinance provides for the creation of a new unclassified,
20 appointive position titled Customer Service Supervisor II, as well as title changes
21 and/or wage adjustments for six additional non-represented classifications that are
22 below market or have compression issues with other classifications, and

23 WHEREAS this ordinance also provides for a new classification titled
24 Environmental Lab Scientist in Training, as provided in the Letter of Agreement
25
26



negotiated between the City and Professional and Technical Employees, Local 17;

Now, Therefore,

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as follows:

Code	A	Job Title	1	2	3	4	5
3107		Environmental Lab Scientist in Training	18.61	19.54	20.52	21.54	22.62

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective September 1, 2015, to read as follows:

Code	A	Job Title	1
4313	A	Court Commissioner	64.42
4312	A	Municipal Court Judge	71.58

Code	A	Job Title	1
4313	A	Court Commissioner	67.00
4312	A	Municipal Court Judge	74.44

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective September 1, 2016, to read as follows:

Code	A	Job Title	1
4313	A	Court Commissioner	67.00
4312	A	Municipal Court Judge	74.44

Code	A	Job Title	1
4313	A	Court Commissioner	68.34
4312	A	Municipal Court Judge	75.93



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Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective as provided by law, to read as set forth in the attached Exhibit "A."

Section 5. That Sections 1 and 4 are effective as provided by law. That Section 2 is effective September 1, 2015. That Section 3 is effective September 1, 2016.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

EXHIBIT "A"

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
0609	A	Customer Services Supervisor I	31.95	32.35	32.76	33.17	33.58	34.00	34.42	34.85	35.29	35.73	36.18	36.63	37.09	37.55	38.02	38.50	38.98	39.47	39.96	40.46	40.96
0758	A	Environmental Services Director	68.73	69.59	70.46	71.34	72.23	73.14	74.05	74.98	75.91	76.86	77.82	78.80	79.78	80.78	81.79	82.81	83.84	84.89	85.95	87.03	88.12
1115		Human Resources Analyst	28.24	28.60	28.95	29.32	29.68	30.05	30.43	30.81	31.20	31.59	31.98	32.38	32.78	33.19	33.61	34.03	34.45	34.89	35.32	35.76	36.21
0740	A	Records Management Supervisor	25.77	26.09	26.42	26.75	27.08	27.42	27.77	28.11	28.46	28.82	29.18	29.55	29.91	30.29	30.67	31.05	31.44	31.83	32.23	32.63	33.04
0559	A	Retirement Chief Investment Officer Director, Assistant	50.38	51.01	51.65	52.30	52.95	53.61	54.28	54.96	55.65	56.34	57.05	57.76	58.48	59.21	59.95	60.70	61.46	62.23	63.01	63.79	64.59
5068		Water Supply Supervisor	33.56	33.98	34.40	34.83	35.27	35.71	36.15	36.61	37.06	37.53	38.00	38.47	38.95	39.44	39.93	40.43	40.94	41.45	41.97	42.49	43.02

Code	A	Job Title	1A	1B	1C	1D	2A	2B	2C	2D	3A	3B	3C	3D	4A	4B	4C	4D	5A	5B	5C	5D	6A
0609	A	Customer Services Supervisor I	32.18	32.58	32.98	33.40	33.81	34.24	34.67	35.10	35.54	35.98	36.43	36.89	37.35	37.81	38.29	38.77	39.25	39.74	40.24	40.74	41.25
0610	A	Customer Service Supervisor II	35.40	35.84	36.29	36.74	37.20	37.67	38.14	38.61	39.10	39.58	40.08	40.58	41.09	41.60	42.12	42.65	43.18	43.72	44.27	44.82	45.38
0758	A	Environmental Services Director	69.42	70.29	71.17	72.06	72.96	73.87	74.79	75.73	76.67	77.63	78.60	79.59	80.58	81.59	82.61	83.64	84.69	85.74	86.82	87.90	89.00
1115		Human Resources Analyst	29.45	29.81	30.19	30.56	30.95	31.33	31.72	32.12	32.52	32.93	33.34	33.76	34.18	34.61	35.04	35.48	35.92	36.37	36.82	37.28	37.75
0740	A	Records Management Supervisor	27.00	27.34	27.68	28.03	28.38	28.73	29.09	29.46	29.83	30.20	30.58	30.96	31.34	31.74	32.13	32.54	32.94	33.35	33.77	34.19	34.62
0559	A	Retirement Chief Investment Officer Director, Assistant	48.62	49.23	49.84	50.46	51.09	51.73	52.38	53.03	53.70	54.37	55.05	55.74	56.43	57.14	57.85	58.58	59.31	60.05	60.80	61.56	62.33
5068		Water Supply Supervisor	34.65	35.08	35.52	35.96	36.41	36.87	37.33	37.80	38.27	38.75	39.23	39.72	40.22	40.72	41.23	41.74	42.27	42.80	43.33	43.87	44.42