

TACOMA PUBLIC UTILITIES

3628 South 35th Street

Tacoma, Washington 98409-3192

To: Tadd Wille, Budget Officer

From: Jim Sant, Deputy Director for Administration, Management Services

Date: October 22, 2015

Subject: Financial Impact of the International Brotherhood of Electrical Workers,  
Local 483 – Customer & Field Services Unit 2015-2018 Successor Agreement

**Background:**

A tentative agreement between the City of Tacoma and the IBEW, Local 483 Customer & Field Services unit (483 CFS) has been reached for a new successor collective bargaining agreement for the years 2015-2018. The agreement covers 146 budgeted employees: 28 for General Government and 118 for Tacoma Public Utilities.

**Financial Impact:**

Effective January 1, 2015 wages for each classification shall be increased by 1.25%. Any employee, covered by this unit, who is in an active status as of the date of Union ratification of this Agreement shall receive a lump sum amount of \$500 in addition to the 2015 wage increase.

Effective January 1, 2016 wages for each classification shall be increase by 1.1%. All employees covered by this Agreement shall receive a lump sum amount of \$750 in addition to the 2016 wage increase.

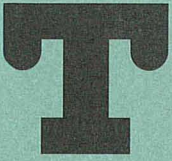
Effective January 1, 2017 wages for each classification shall be increased by 2.0%.

Effective January 1, 2018 wages for each classification shall be increased by 2.0%.

The application of rate for a Field Investigator (CSC 0602) assigned to training functions increased from 5% to 10%.

Division	Budgeted FTEs	2015 Actual Increase	2015 Budgeted Increase	2015 Impact Fav (UnFav)
General Fund	12	\$ 18,840	\$ 20,838	\$ 1,998
Non-General Fund	16	\$ 22,745	\$ 26,831	\$ 4,086
TPU	118	\$169,207	\$186,924	\$17,717
<b>Total</b>	<b>146</b>	<b>\$210,792</b>	<b>\$234,593</b>	<b>\$23,801</b>





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Division	Budgeted FTEs	2016 Actual Increase	2016 Budgeted Increase	2016 Impact Fav (UnFav)
General Fund	12	\$ 19,549	\$ 26,136	\$ 6,587
Non-General Fund	16	\$ 25,583	\$ 33,653	\$ 8,070
TPU	118	\$183,130	\$234,453	\$51,323
<b>Total</b>	<b>146</b>	<b>\$228,262</b>	<b>\$294,242</b>	<b>\$65,980</b>

Division	Budgeted FTEs	2017 Increase	2018 Increase
General Fund	12	\$ 19,317	\$ 19,779
Non-General Fund	16	\$ 24,873	\$ 25,468
TPU	118	\$173,281	\$177,426
<b>Total</b>	<b>146</b>	<b>\$217,471</b>	<b>\$222,673</b>

Concur:

William A. Gaines, Director of Utilities, CEO

