



RESOLUTION NO. 40555

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
International Brotherhood of Electrical Workers, Local 483.

3 WHEREAS the City has, for years, adopted the policy of collective
4 bargaining between the various labor organizations representing employees and
5 the administration, and
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7 WHEREAS Resolution No. 40554, adopted February 18, 2020, authorized
8 the execution of the one-year Collective Bargaining Agreement ("CBA") between
9 the City of Tacoma and the International Brotherhood of Electrical Workers, Local
10 483, Click! Unit ("Union"), on behalf of the employees represented by said Union,
11 and
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13 WHEREAS the City and the International Brotherhood of Electrical
14 Workers, Local 483 have negotiated a Letter of Agreement ("LOA") to the CBA
15 which provides for the following: (1) employees in the classifications of
16 Telecommunications Network Construction Technician (5540);
17 Telecommunications Network Technician (5543); and Telecommunications Utility
18 Worker (5516), on March 31, 2020, will receive a one-time, lump sum payment of
19 \$700, and effective April 1, 2020, wages for these classifications will increase
20 2.25 percent; (2) classifications of Telecommunications Network Construction
21 Technician (5540) and Telecommunications Network Technician (5543) will be
22 consolidated into a single classification of Network Construction Technician
23 (5540), effective April 1, 2020; (3) International Brotherhood of Electrical
24 Workers, Local 483, Click! Unit will cease to be the authorized bargaining
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1 representative for these classifications, and this responsibility will be moved
2 under the International Brotherhood of Electrical Workers, Local 483, Tacoma
3 Power Unit, effective upon the date of ratification of this Resolution as well as the
4 certification of the new unit by the Public Employment Relations Commission
5 ("PERC"); and (4) changes to incorporate rules and merge language in Articles
6 10, 13, 17, and 19 of the agreement with the International Brotherhood of
7 Electrical Workers, Local 483, Click! Unit into the agreement with the
8 International Brotherhood of Electrical Workers, Local 483, Tacoma Power Unit,
9 with the intent to fully incorporate the work rules into a successor Collective
10 Bargaining Agreement, and
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13 WHEREAS the LOA was considered and approved by the Public Utility
14 Board at its meeting of February 12, 2020, and

15 WHEREAS it appears in the best interest of the City that the LOA negotiated
16 by International Brotherhood of Electrical Workers, Local 483 and the City be
17 approved; Now, Therefore,
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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and International Brotherhood of Electrical Workers, Local 483, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11141