

## **RESOLUTION NO. 39915**

A RESOLUTION relating to federally mandated health compliance services for the City of Tacoma; authorizing the execution of a second amendment to the Global Master Services Agreement with Automatic Data Processing, LLC, in the amount of \$177,408, for a cumulative contract amount not to exceed \$377,408, plus applicable sales tax, budgeted from the Health Care Trust Labor Management Fund, through March 31, 2020, to assist the City with meeting federally mandated health compliance tracking and reporting requirements.

WHEREAS complex annual reporting requirements are mandated by the Affordable Care Act ("ACA"), and

WHEREAS, on January 11, 2016, the City entered into a one-year contract with Automatic Data Processing, LLC ("ADP"), in the amount of \$115,000, through January 10, 2017, to assist the City with meeting federal reporting requirements, and

WHEREAS, effective January 11, 2017, the parties amended the contract in the amount of \$85,000, for a cumulative total of \$200,000, and extended the contract term through January 10, 2018, and

WHEREAS the City desires to further amend the contract in the amount of \$177,408, for a cumulative total of \$377,408, plus applicable sales tax, budgeted from the Health Care Trust Labor Management Fund, and to extend the contract through March 31, 2020, to allow for services for up to two additional years in order to meet the compliance requirements for distribution of the 2017, 2018, and 2019 1095c tax forms and Internal Revenue Service ("IRS") reporting requirements, and

WHEREAS the proposed amendment will allow the City time to assess whether there will be a future need, based on the current Congress and any modifications to the provisions of the ACA, to continue this required reporting to



the IRS, or, if the current legislation remains in place, to determine appropriate next steps to maintain compliance with federal reporting requirements, and

WHEREAS, due to the time, effort, and resources invested, it is in the City's best interest to extend the existing contract with ADP in order to meet ACA federal reporting requirements and avoid the possibility of related substantial fines; Now, Therefore,

## BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Second Amendment to Global Master Services Agreement with Automatic Data Processing, LLC, in the amount of \$177,408, for a cumulative contract amount not to exceed \$377,408, plus applicable sales tax, budgeted from the Health Care Trust Labor Management Fund, through March 31, 2020, to assist the City with meeting federally mandated health compliance tracking and reporting requirements, said amendment to be substantially in the form of the document on file in the office of the City Clerk.

Adopted		
Attest:	Mayor	
City Clerk		
Approved as to form:		
Deputy City Attorney		