



## RESOLUTION NO. 39881

1 A RESOLUTION relating to labor negotiations; authorizing the execution of  
2 Amendment No. 4 to the Professional Services Contract with Summit Law  
3 Group, in the amount of \$125,000, for a cumulative contract amount of  
4 \$825,000, budgeted from the Internal Services Fund, for labor negotiation  
5 services for the City of Tacoma.

6 WHEREAS, in August 2013, the City entered into a Professional Services  
7 Contract with Summit Law Group ("Summit"), in the amount of \$50,000, to serve as  
8 Chief Negotiator, in partnership with the City's Management Team and Human  
9 Resources Director and staff, to bargain and complete contract negotiations or  
10 mediation related to the Joint Labor contract, and

11 WHEREAS the need for bargaining and negotiation services increased and  
12 continued, and, effective December 23, 2013, the parties entered into Amendment  
13 No. 1 to the contract, in the amount of \$150,000, for a maximum contract amount of  
14 \$200,000, and extended the term of the contract to February 1, 2015, and

15 WHEREAS, in recognition of the continuing need for bargaining and  
16 negotiation services on July 28, 2015, pursuant to Resolution No. 39248, the City  
17 Council authorized Amendment No. 2 to the contract, in the amount of \$200,000,  
18 for a maximum contract amount of \$400,000, and to extend the term of the contract  
19 to December 31, 2018, and

20 WHEREAS, in response to the City's ongoing need for services, the parties  
21 entered into Amendment No. 3 to the contract to increase the maximum  
22 compensation by \$300,000, for a new maximum compensation of \$700,000, to  
23 continue services through December 31, 2018, and

24 WHEREAS, in order to accommodate the City's ongoing need for these  
25 services, the parties wish to enter into Amendment No. 4 to the contract to increase  
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the maximum compensation thereunder by \$125,000, for a new maximum compensation of \$825,000, and

WHEREAS the contract increase will be used for both prior and current labor negotiations until the City's own labor relations team becomes fully staffed, which is anticipated by the end of 2017; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to enter into Amendment No. 4 to the Professional Services Contract with Summit Law Group, in the amount of \$125,000 for a cumulative contract amount of \$825,000, budgeted from the Internal Services Fund, for the purpose of serving as labor negotiator for the City of Tacoma, to bargain and complete contract negotiations or mediation, and to advise on labor negotiation matters as directed by the City, said amendment to be substantially in the form of the proposed document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:  
  
\_\_\_\_\_  
City Clerk

Approved as to form:  
  
\_\_\_\_\_  
Deputy City Attorney