



Update on Systems Transformation

City of Tacoma | City Manager's Office
 City Council Meeting
 5/25/2021



New Items



- Section 2: New Policies & Transforming Existing Programs
 - Two OEHR New Hires starting on 6/7
 - PEACE and Reconciliation Coordinator to work with NNSC
 - Senior Policy Analyst to support departmental REAPS and staff liaison to CIRA
 - Anti-Racist Strategic Plan Development
 - Creating inventory of projects and initiatives throughout the City that align with transformation objectives.
 - Interdepartmental alignment workshops by Council Priority Area 5/25-6/2
 - OEHR check-ins with City Departments on REAPS throughout June

New Items



- Section 3: Current State Analysis of TPD
 - Divertible Calls / Alternative Response Study
 - Matrix completed and finalized their Divertible Calls/Alternative Response Study 5/21
 - Study shared with full City Council and posted on transformation website 5/21
 - Meetings with Councilmembers and Matrix regarding the study will be held over the next two weeks
 - Study Session with full Council 6/29
 - 21CP Current State Analysis of TPD
 - TPD forwarded 21CP's policy related recommendations to CPAC for their consideration and recommendation 5/14
 - 21CP follow up presentation to Council 5/18
 - [TPD's Prioritization and Implementation Matrix of 21CP's Recommendations](#) posted 5/18

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New Items



- Section 4: Administrative Changes & Process Improvements
 - Body Worn Cameras
 - Body worn camera expansion and dash cameras are under consideration by City Council for American Rescue Plan funding.
 - Police Chief Recruitment
 - Beginning internal process development for recruitment of permanent police chief
- Section 5: Legislative Agenda (Local, State, Federal)
 - Governor Inslee signed 12 Police Accountability Initiatives at the East Side Community Center 5/18


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Final Reminder

- Community Trauma Response Team
 - Applications due 5/31 for June Training
 - To apply for the CTRT training academy visit <https://www.ctrt-tacoma.org/>

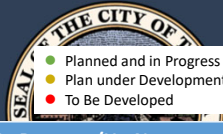


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*New items in orange text

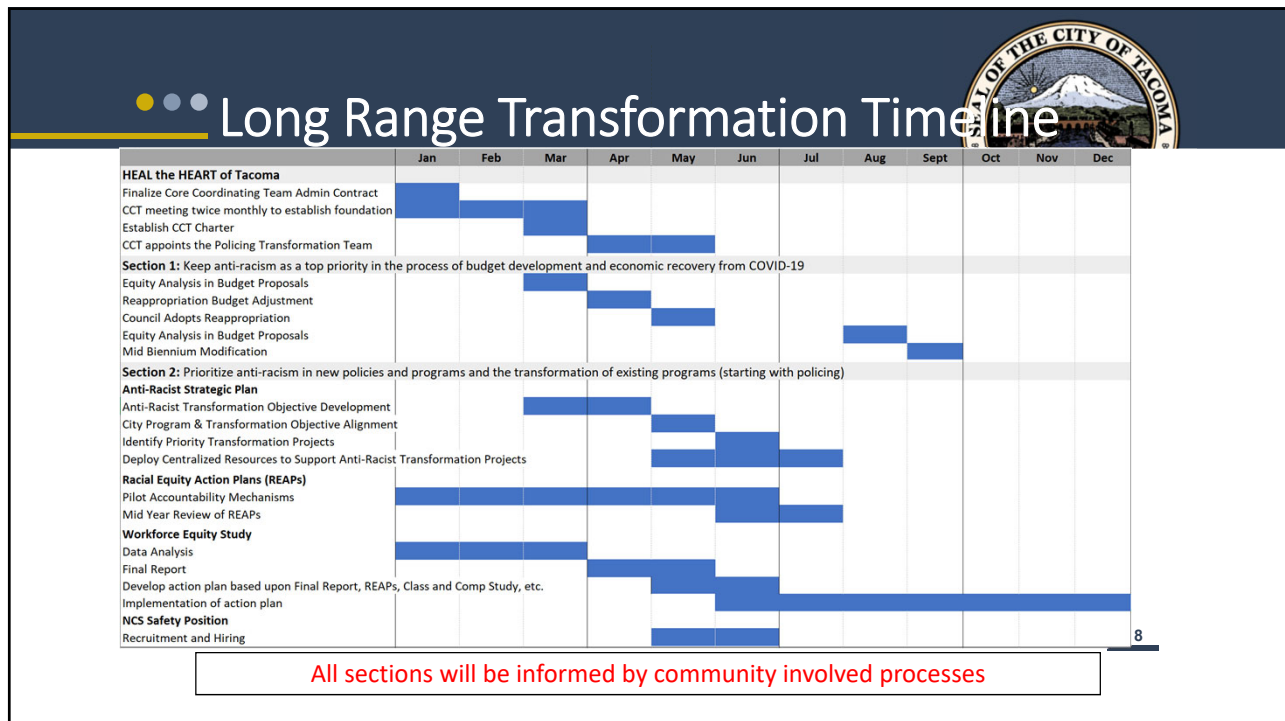
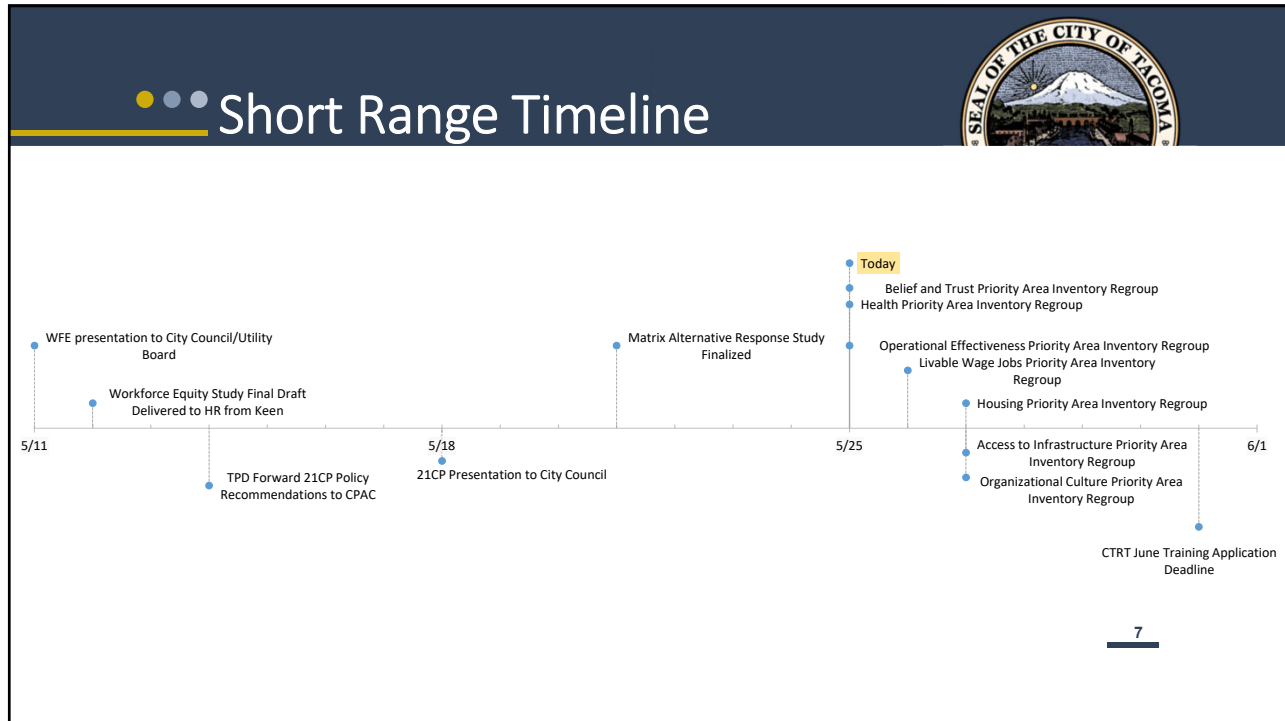


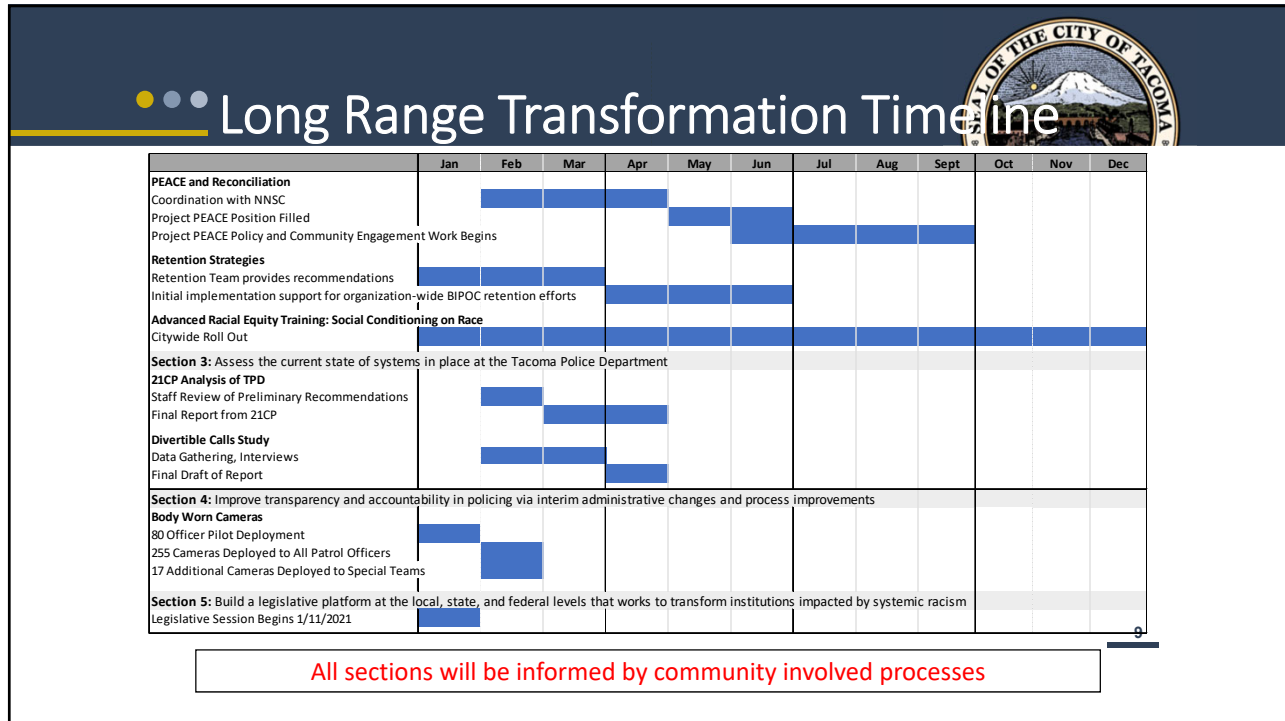
Systems Transformation Update




- Planned and in Progress
- Plan under Development
- To Be Developed

Resolution Section	Status	Recent Accomplishments	In Progress/Up Next
Council Action and HEAL the HEART of Tacoma	●	<ul style="list-style-type: none"> • CCT update to Council on foundation building work 3/16 • Meeting with congressional delegation 3/10 • Mayor met with the Core Coordinating Team (CCT) about the vision for the policing transformation team 3/8 • Council retreat session on transformation 2/27 	<ul style="list-style-type: none"> • Finalize Core Coordinating Team Charter • In discussions with National Network for Safe Communities (NNSC) for grant-funded reconciliation process in Tacoma
Section 1: Anti-Racist focused Budget Development	●	<ul style="list-style-type: none"> • 2021-2022 Budget Book Finalized 2/22 • Council Retreat Presentation on 2020 Actuals/2021 Calendar 2/27 • 2021-2022 Biennial Budget Adopted 11/24 	
Section 2: New Policies and Programs / Transforming Existing Programs	●	<ul style="list-style-type: none"> • Workforce Equity Study Report Roll Out 5/3-5/11 • Anti-racist priority area workshops 2/5 – 4/27 • PEACE and Reconciliation applications closed 3/15 • Affordable Housing Action Strategy update at Study Session 2/23 	<ul style="list-style-type: none"> • NCS position to support community safety transformation to be hired in June • Anti-Racist Transformation Strategic Plan Initiative Inventory late-May
Section 3: Current State Assessment of TPD Systems	●	<ul style="list-style-type: none"> • 21CP presentation to Council 5/18 • Alternative Response Study Report Roll Out 4/30 – 5/14 • Presentation to Community Vitality and Safety on BWC program 4/22 • 21CP meeting with CPAC 4/12 • Detailed report from 21CP posted online 3/19 • Body Worn Cameras deployed to all patrol officers 2/28 	<ul style="list-style-type: none"> • TPD Alternative Response Study at Council Study Session 6/29
Section 4: Administrative Changes and Process Improvements to Increase Transparency in Policing	●	<ul style="list-style-type: none"> • 256/256 body worn cameras deployed 2/28 • 2,115 videos uploaded to date 1/11 • 80 Body Worn Cameras to be deployed to patrol officers 1/4/21 • Interim Chief of Police Michael Ake 1/4 	<ul style="list-style-type: none"> • Community Trauma Response Team Volunteer Training Application Deadline 5/31 • Priority Area Initiative Inventory Regroup Meetings 5/25 – 6/2
Section 5: Legislative Platform to Transform Institutional Racism	●	<ul style="list-style-type: none"> • HB 1267 (Office of Independent Investigations) and 1090 (Private Detention Center Ban) passed Senate Committees • US House passed the George Floyd Justice in Policing Act 3/3 	









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- Council Actions and HEAL the HEART
- Section 2: New Policies & Transforming Existing Programs
- Section 3: Current State Analysis of TPD
- Section 4: Administrative Changes & Process Improvements
- Section 5: Legislative Agenda at the Local, State, and Federal Level

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New Items



- Section 3: Current State Analysis of TPD
 - Divertible Calls Study (Matrix)
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- Section 4: Administrative Changes & Process Improvements
 - Deadly Force Review Board
 - Human Resources developing list of diverse community members to serve on review boards as needed

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