



## RESOLUTION NO. 39576

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and the City  
3 of Tacoma, Washington, County and City Employees, Local 120,  
4 AFSCME, AFL-CIO.

5 WHEREAS the City has, for years, adopted the policy of collective  
6 bargaining between the various labor organizations representing employees  
7 and the administration, and

8 WHEREAS Resolution No. 38968, adopted July 22, 2014, authorized the  
9 execution of the four-year Collective Bargaining Agreement (“CBA”) between  
10 the City of Tacoma and the City of Tacoma, Washington, County and City  
11 Employees, Local 120, AFSCME, AFL-CIO (“Union”), on behalf of the  
12 employees represented by said Union, and

13 WHEREAS the City and Union have negotiated a Letter of Agreement  
14 (“LOA”) to the CBA which provides for the creation of a new classification to the  
15 Compensation Plan, entitled “Integration Developer” (CSC 0160), which will be  
16 classified, eligible for overtime, and represented by the Union, and

17 WHEREAS it appears in the best interest of the City that the LOA  
18 negotiated by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the  
21 Letter of Agreement negotiated between the City of Tacoma and the City of  
22 Tacoma, Washington, County and City Employees, Local 120, AFSCME, AFL-CIO,  
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1 said document to be substantially in the form of the document on file in the office of  
2 the City Clerk.

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4 Adopted \_\_\_\_\_

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Mayor

7 Attest:

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\_\_\_\_\_  
City Clerk

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11 Approved as to form:

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Deputy City Attorney

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