

**ORDINANCE NO. 29053**

AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the Tacoma Municipal Code to implement rates of pay and compensation for employees represented by the City of Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO, retroactive to July 31, 2025.

BE IT ORDAINED BY THE CITY OF TACOMA:

Section 1. That Section 1.12.335 of the Tacoma Municipal Code ("TMC") is hereby amended, and effective retroactive to July 31, 2025, to read as follows:

Code	A	Job Title	1	2	3	4	5	6	7	8	9
P0860	A	Historic Preservation Analyst	33.43	35.10	36.86	38.70	40.64	42.67	44.80	45.92	47.07
P1240		Planner, Associate	33.43	35.10	36.86	38.70	40.64	42.67	44.80	45.92	47.07
P1260	A	Planner, Senior	41.53	43.64	45.79	48.08	50.48	53.00	55.65	57.04	58.47
P1250	A	Planner, Principal	47.99	50.39	52.91	55.56	58.34	61.26	64.32	65.93	67.58

Code	A	Job Title	1	2	3	4	5	6	7	8	9
2209		Planner, Associate	39.79	41.78	43.87	46.06	48.36				
2203		Planner, Senior	47.08	49.43	51.90	54.50	57.22	60.08			
2221	A	Planner, Principal	54.39	57.11	59.97	62.97	66.12	69.43			
2312		Critical Areas Biologist	47.08	49.43	51.90	54.50	57.22	60.08			
2313		Critical Areas Biologist, Senior	50.61	53.14	55.80	58.59	61.52	64.60			
2314	A	Critical Areas Biologist, Principal	58.49	61.41	64.48	67.70	71.09	74.64			
4613		Planner Intern	27.85								



Section 2. That Section 1.12.640 of the TMC is hereby amended, and
effective retroactive to July 31, 2025, to read as follows:

1.12.640 Application of Additional Rates

L120. Employees in classifications represented by the Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO, in the classifications of Associate Planner, Senior Planner, Principal Planner, Critical Areas Biologist, Senior Critical Areas Biologist, Principal Critical Areas Biologist or Planner Intern, will not be eligible to receive longevity pay.

* * *

L120. Employees in classifications covered by the Letter of Agreement with the Tacoma, Washington, City and Pierce County Employees Local Number 120 of the Washington State Council of County and City Employees, AFSCME, AFL-CIO, related to PERC Decision 13956, and employed on the date of City Council approval of the Letter of Agreement, will be eligible to receive a one-time, lump sum payment of \$2,000.

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Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney