



TO: City Manager Elizabeth Pauli
FROM: Bucoda Warren, Strategic Initiatives Coordinator, Media and Communications Department
Tanisha Jumper, Director, Media and Communications Department; Lisa Woods, Director,
Office of Equity and Human Rights
COPY: City Council and City Clerk
SUBJECT: A resolution adopting the Age Friendly Tacoma Action Plan and directing the City Manager to
take steps necessary to implement the plan – Requested for December 7, 2021
DATE: December 7, 2021

SUMMARY AND PURPOSE:

A resolution adopting the Age Friendly Tacoma Action Plan and directing the City Manager to take steps necessary to implement the plan.

COUNCIL SPONSORS:

Council Member Lilian Hunter and Mayor Victoria Woodards

BACKGROUND:

On July 30, 2019 the City Council adopted resolution 40387 which directed the City Manager to take the steps necessary to receive the AARP Age Friendly Communities designation. On February 18, 2020 AARP presented the City with the Age Friendly Communities designation and started the process of creating an age friendly action plan.

After some delay due to COVID-19 and pressing priorities, an advisory committee representing elder-serving organizations and community members was convened in February of 2021. Throughout the spring and summer the committee met to discuss the gaps in service to aging Tacomans, and where the City should be looking to expand their own services, and fund additional supports in the community to ensure residents can age comfortably in Tacoma.

The attached Age Friendly Tacoma Action Plan is the culmination of these community partners to ensure a more age friendly Tacoma for all.

COMMUNITY ENGAGEMENT/ CUSTOMER RESEARCH:

This action plan will impact all Tacomans; Those who are currently elderly in the community and will benefit from direct programs, and those who will age in Tacoma who will benefit from additional services and programs. To get broad feedback and guidance, an age friendly advisory committee was convened. Below are the various organizations and viewpoints that were brought together to create this action plan. These views were built on a foundation of information and partnership between the City and Pierce County’s Aging and Disability Resource Center that will continue to be vital moving forward.

- AARP
- City of Tacoma Strategy, Engagement, and Communications
- City of Tacoma Neighborhood and Community Services
- Pierce County Aging and Disability Resources
- Pierce County Human Services
- Metro Parks Tacoma
- Pierce County Aging and Disability board
- State Council on Aging
- Tacoma Commission on Disabilities
- Asia Pacific Cultural Center



- Asia Pacific Islander Coalition of Pierce County
- Korean Women's Association
- Tacoma Older LGBT Board
- Lutheran Community Services, Dementia Services
- Center for Independence
- Trinity Presbyterian Church
- Community Members

2025 STRATEGIC PRIORITIES:

Equity and Accessibility:

The Age Friendly Tacoma Action Plan addresses broadly the needs of older residents that are often impacted by a lack of programs, infrastructure, transportation, and other services. Though like many program and service gaps, the ones who are often more harshly impacted are LGBTQIA+ elders and elders of color. This plan recommends initial actions that will build on current city initiatives to expand language access, digital access, increased transportation options, and more. Building these services with LGBTQIA+ elders and elders of color in mind will create more effective programs for all elders.

Economy/Workforce: *Equity Index Score: Moderate Opportunity*

Increase the percentage of people relocating to the city and affordability of housing compared to neighboring jurisdictions.

Education: *Equity Index Score: Moderate Opportunity*

Increase digital access and equity across the city.

Livability: *Equity Index Score: Moderate Opportunity*

Improve access and proximity by residents to diverse income levels and race/ethnicity to community facilities, services, infrastructure, and employment.

Improve health outcomes and reduce disparities, in alignment with the community health needs assessment and CHIP, for all Tacoma residents

Decrease the percentage of individuals who are spending more than 45% of income on housing and transportation costs.

Explain how your legislation will affect the selected indicator(s).

The Age Friendly Tacoma Action Plan identifies the areas of community health, communication, housing, and transportation as the priority areas of focus. Under these areas there are recommended actions that build on current work or direct the city to look for partners to take on other actions. By adopting this plan the City Council is providing staff the additional lens to focus our work for an aging community, and demonstrating a commitment to Tacomans to age comfortably in place.

ALTERNATIVES:

| Alternative(s) | Positive Impact(s) | Negative Impact(s) |
|-----------------------------|---|--|
| 1. Do not adopt action plan | No need for additional focus or resources | Lack of strategic direction to address age friendly policies |



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|--------------------------|--|---|
| 2.Modify the action plan | Include additional actions or actions that require less resourcing | Would require more engagement with advisory committee |
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EVALUATION AND FOLLOW UP:

The action plan includes actions specific actions and recommendations to move towards a more Age Friendly Tacoma. These will serve as the measures of success for implementation of the plan, and guide future efforts. In early 2022, staff from OEHR will be reviewing recommended actions to start work, and request resourcing for more in depth actions through the 2023-2024 biennial budget process.

STAFF/SPONSOR RECOMMENDATION:

Staff recommends adoption of the Age Friendly Tacoma Action Plan. Upon adoption of the plan, OEHR staff will evaluate which actions can be take now to implement the plan, and begin outreach to other departments mentioned in the plan to coordinate future efforts and resources as we enter the next biennial budget process.

FISCAL IMPACT:

Adoption of the action plan does not have a fiscal impact at this time. The actions that can be taken now are aligned with existing work and adds a lens of analysis to that work. For actions that require more discussion and resourcing, OEHR staff will coordinate and make funding requests as needed in the 2023-2024 biennial budget process.

ATTACHMENTS:

- Age Friendly Tacoma Action Plan