



TACOMA PUBLIC UTILITIES  
 3628 South 35th Street  
 Tacoma, Washington 98409-3192

To: Katie Johnston, Budget Manager  
 From: Jim Sant, Deputy Director for Administration, Management Services  
 Date: November 14, 2017  
 Subject: Fiscal Impact of Local 160 Yard Clerk Unit

**Background and Financial Impact:**

A Tentative Agreement between the City of Tacoma and the 160 Yard Clerk Unit has been reached for a successor collective bargaining agreement for the years 2017 – 2019.

The agreement is for a three year term, 2017-2019 and provides for the following wage adjustments and other economic impacts:

- Effective September 18, 2017, the Railway Yard Clerk wage shall be \$34.72 per hour.
- Effective January 1, 2018, the Railway Yard Clerk wage shall be \$35.57 per hour.
- Effective January 1, 2019, the Railway Yard Clerk wage shall be \$36.47 per hour.
- One time lump sum payment of \$1,000.00 will be paid to each employee in the Yard Clerk classification (71010).
- Increase in boot allowance from \$175 to \$300 per employee

2017 FTE	2017 Negotiated Incremental Expense	2018 Negotiated Incremental Expense	2019 Negotiated Incremental Expense
5	\$17,046	\$11,316	\$11,944

Concur:

  
 William A. Gaines, Director of Utilities, CEO

