



RESOLUTION NO. 39492

1 A RESOLUTION relating to the Youth Building Tacoma project; changing the
2 program name to the Tacoma Training and Employment Program, and
3 confirming the City's commitment to this program to provide for the
4 development of a trained and capable work force.

4 WHEREAS in 1997, the City Council passed Ordinance No. 26128, which
5 established the Youth Building Tacoma Training and Employment Project
6 ("Program") with the intent of focusing resources to promote the development of a
7 highly trained and capable workforce, particularly in building and construction
8 trades and technical and career fields, and
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10 WHEREAS the Program addresses the issue of unemployment and
11 underemployment by providing training and education opportunities for Tacoma
12 residents and residents of Tacoma Public Utilities retail service areas, and
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14 WHEREAS, in 1997, the City codified the Program in Chapter 1.80 of the
15 Tacoma Municipal Code ("TMC"), and

16 WHEREAS, as part of the City's overall review of the TMC, it has been
17 determined that it is not necessary for the Program to remain in the TMC, and

18 WHEREAS the City remains committed to the Program, and

19 WHEREAS the City intends to update the Program and change its name to
20 the "Tacoma Training and Employment Program" ("Program"), and
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22 WHEREAS the Tacoma Training and Employment Advisory Committee
23 ("Advisory Committee") shall assist the City in evaluating the effectiveness of the
24 Program and make recommendations to the City, as appropriate, regarding the
25 operation of the Program, and
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WHEREAS the Advisory Committee has made recommendations to enhance the Program's effectiveness and scope of the City's workforce development efforts, and

WHEREAS the Program will be updated to include those projects approved by the Advisory Committee, and

WHEREAS the predicted impact of the changes in service delivery will result in 45-60 youth served per year, with training, mentoring, support services, case management, and living-wage job placement, and

WHEREAS the key components of the Program, as outlined in Exhibit "A," are employment readiness training, case management services, participant support services, participation in a pre-apprenticeship training program, job placement assistance, and third-party evaluation; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are authorized to continue its work in the newly named program, Tacoma Training and Employment Program, as further provided in Exhibit "A."

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney



EXHIBIT "A"

TACOMA TRAINING AND EMPLOYMENT PROGRAM

Purpose of Program:

The purpose of the Tacoma Training and Employment Program ("TTEP") is to provide for the development of a trained and capable workforce by providing training and education opportunities to residents of the City of Tacoma and residents of the retail service areas of Tacoma Public Utilities. Such work force shall allow the City to draw upon a pool of qualified workers, enabling the City to efficiently and effectively meet its obligations. In addition, such work force shall provide employment opportunities for Tacoma citizens and residents within the service areas of Tacoma Public Utilities, thereby facilitating the expansion of the local economy.

Target Population:

Recruitment will focus on, but not be limited to, youth and residents of the Lincoln District and Community Empowerment Zone, women, minorities, those transitioning from dependence on public benefits, those with limited English-speaking abilities, young adults involved in other City-funded programs or initiatives, and the retail service areas of Tacoma Public Utilities.

Components of Program:

The key components of the TTEP are:

1. Employment readiness training;
2. Case management and mentoring to address barrier reduction that supports program completion;
3. Participant support services that include math and reading classes to achieve 9th-grade level prior to graduation, work-related clothing, tools, and transportation;
4. Participation in a pre-apprenticeship training program that includes an industry-related math component;
5. Job placement assistance with Tacoma Public Utilities, the City of Tacoma, Local Employment and Apprenticeship Program employers ("LEAP") and employers that must comply with Local Section 3 Hiring Policy, and private industry firms; and
6. Third-party evaluation.