



TO: Elizabeth Pauli, City Manager
FROM: Kendra McCoy, Labor Analyst
Bill Fosbre, City Attorney, City Attorney’s Office
Corey Moriyama, Senior Labor Relations Manager
COPY: City Council and City Clerk
SUBJECT: Resolution – Authorize execution of a Letter of Agreement with Professional Public Safety Managers Association – November 7, 2017
DATE: October 23, 2017

SUMMARY:

A resolution authorizing the execution of a Letter of Agreement as negotiated with the Professional Public Safety Managers Association.

STRATEGIC POLICY PRIORITY:

The requested resolution aligns with the City Council’s Strategic Policy Priority to encourage and promote an open, effective and results-oriented organization by providing for rates of pay and compensation as negotiated with Professional Public Safety Managers Association.

BACKGROUND:

The Professional Public Safety Managers Association collective bargaining agreement provides for a voluntary employee benefit association benefit for qualified retirees. Currently there is a limit of six (6) VEBA participants for this unit.

The resolution will authorize execution of a Letter of Agreement negotiated between the City of Tacoma and the Professional Public Safety Managers Association to provide for a temporary increase to the number of participants in the VEBA program from six (6) to eight (8) for 2018 only.

ISSUE:

Authorization is required to execute the Letter of Agreement as negotiated with the bargaining unit on behalf of the employees represented by the Professional Public Safety Managers Association.

RECOMMENDATION:

It is recommended that the City Council take the necessary action to approve the legislation.

FISCAL IMPACT:

The intent of the program is that it is funded by a deduction from employee pay. There is no additional fiscal impact to the City of Tacoma.