



TO: Elizabeth Pauli, City Manager

FROM: Shelby Fritz, Human Resources Director

Kari Louie, Assistant Human Resources Director Dylan Carlson, Labor Relations Division Manager Karen Short, Senor Human Resources Consultant

SUBJECT: Ordinance Disclosure

DATE: June 18, 2024

On the agenda for City Council action on June 25, 2024, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to provide for the addition of 12 nonrepresented, appointive titles and 1 nonrepresented, classified title to be added to the Compensation Plan.

Code	Α	Classification Title	Overtime
			Category
<u>T0550</u>	<u>A</u>	<u>Data Analyst</u>	<u>D</u>
P2080	<u>A</u>	Assistant Division Manager, Financial Services	<u>D</u>
P2090	<u>A</u>	Development Services Program Coordinator Supervisor	<u>D</u>
P2100	<u>A</u>	Division Manager, Market Research & Development	<u>D</u>
P2110	<u>A</u>	Instructional Designer	<u>D</u>
P2120	<u>A</u>	Manager, Communications & Marketing	<u>D</u>
P2130	<u>A</u>	Manager, Market Research & Development	<u>D</u>
P2140	<u>A</u>	Manager, Physical Security	<u>D</u>
P2150	<u>A</u>	Manager, Planning	<u>D</u>
P2160	<u>A</u>	Market Research & Development Analyst	<u>D</u>
P2170	<u>A</u>	Physical Security Analyst	<u>D</u>
P2180	<u>A</u>	Physical Security Analyst, Senior	<u>D</u>
P2190		Safety Consultant	<u>A</u>

Sections 2: Amends Section 1.12.355 to provide for changes in title for nonrepresented classifications as follows:

Code	Α	Current Classification Title	New Classification Title
N0070		Housing Rehab Specialist	Housing Specialist
S0010		Engineer in Training	Engineering Intern
P1720	Α	Senior Manager, Customer Service	Assistant Division Manager, Customer Service
P1170	Α	Mobile Unit Registered Nurse	Registered Nurse
P0960	Α	Learning Consultant, Principal	Instructional Designer, Principal
P0970	Α	Learning Consultant, Senior	Instructional Designer, Senior

Section 3: Amends Section 1.12.355 to provide for an increase of 7.5 percent to the pay range for the three classifications listed:

Code	Α	Classification Title
P1030	Α	Manager, Financial Services
P0590	Α	Division Manager, Financial Services
P1720	Α	Assistant Division Manager, Customer Service

Section 4: Provides for the effective dates of the sections above.

I would be happy to answer any questions you may have.