



RESOLUTION NO. 40864

1 A RESOLUTION related to collective bargaining; authorizing the execution of a
2 five-year Collective Bargaining Agreement between the City and District
3 Lodge #160, on behalf of Local Lodge #297 of the International Association
4 of Machinists and Aerospace Workers, Track Workers Unit, consisting
of eight budgeted full-time equivalent positions, effective retroactive to
January 1, 2021, through December 31, 2025.

5 WHEREAS the City has, for years, adopted the policy of collective
6 bargaining between the various labor organizations representing employees and
7 the administration, and

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9 WHEREAS this resolution allows for the execution of a five-year Collective
10 Bargaining Agreement (“CBA”) between the City and District Lodge #160, on behalf
11 of Local Lodge #297 of the International Association of Machinists and Aerospace
12 Workers, Track Workers Unit (“Union”), on behalf of employees represented by said
13 Union, and

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15 WHEREAS the bargaining unit consists of approximately eight budgeted,
16 full-time equivalent (“FTE”) positions assigned to Tacoma Public Utilities, and

17 WHEREAS the CBA will provide for a wage increase of 2 percent retroactive
18 to January 1, 2021, and, effective in the first pay period after Council ratification of
19 the agreement, the classification of Railway Track Maintenance Worker will receive
20 an additional 13.5 percent market based adjustment; and the classifications of
21 Railway Track Inspector, Railway Track Maintenance Supervisor, and Railway
22 Track Equipment Mechanic-Welder will be re-aligned to 10 percent above the
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Railway Track Maintenance Worker classification; and effective January 1 of each of the calendar years of 2022, 2023, 2024, and 2025, a general wage increase of 2 percent will be applied, and

WHEREAS other changes include: (1) an update to Article 12 – Non-Discrimination; modifying language to provide that the amount paid for meal allowances will be prescribed by Section 6.16 of the Tacoma Joint Labor Agreement; (2) changes to language related to scheduling of shift assignments; and (3) other housekeeping updates to reflect gender neutral language, and

WHEREAS the CBA was considered and approved by the Public Utility Board at its special meeting of October 27, 2021, and

WHEREAS it appears in the best interests of the City that the CBA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the five-year Collective Bargaining Agreement between the City and District Lodge #160, on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, Track Workers Unit, effective retroactive to



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January 1, 2021, through December 31, 2025, said document to be substantially in the form of the agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney

Requested by Public Utility Board
Resolution No. U-11285