



ORDINANCE NO. 28779

1 AN ORDINANCE relating to pay and compensation; amending Chapter 1.12 of the
 2 Tacoma Municipal Code to implement rates of pay and compensation for
 3 employees represented by the International Brotherhood of Electrical
 4 Workers, Local 483, Tacoma Power Unit, and Local 483 Supervisors' Unit,
 and declaring the effective dates thereof.

5 BE IT ORDAINED BY THE CITY OF TACOMA:

6 Section 1. That Section 1.12.355 of the Tacoma Municipal Code is hereby
 7 amended, effective retroactive to April 1, 2021, to read as follows:

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|---|---|-------|-------|-------|-------|-------|-------|-------|-------|
| 4122 | | Communications System Technician I | 35.07 | 36.83 | 38.66 | 40.59 | 42.62 | | | |
| 4120 | | Communications System Technician II | 51.15 | | | | | | | |
| 4121 | | Communications System Technician, III | 54.33 | | | | | | | |
| 4119 | | Communications Systems Technician, Apprentice | 35.38 | 36.30 | 37.43 | 38.55 | 39.68 | 40.80 | 41.85 | |
| 5004 | | Craft Helper | 22.12 | 23.22 | 24.38 | 25.61 | 26.89 | | | |
| 2125 | | Electrical Inspector | 42.38 | 44.50 | 46.72 | | | | | |
| 5230 | | Electrical Meter & Relay Technician | 48.91 | | | | | | | |
| 5242A | | Electrical Meter & Relay Technician, Apprentice | 36.59 | 37.53 | 38.70 | 39.87 | 41.05 | 42.22 | 43.39 | |
| 5239 | | Electrical Trainee | 26.18 | 29.74 | | | | | | |
| 5240 | | Electrical Worker | 29.67 | 31.16 | 32.71 | 34.35 | | | | |
| 5236 | | Electrician | 41.71 | | | | | | | |
| 5237 | | Electrician, Lead | 45.88 | | | | | | | |
| 0623 | | Energy Services Representative | 32.61 | 34.23 | 35.93 | 37.75 | 39.63 | | | |
| 6008 | | Facilities Maintenance Mechanic | 34.94 | 36.67 | 38.50 | | | | | |
| 6009 | | Facilities Maintenance Mechanic, Lead | 38.39 | 40.34 | 42.35 | | | | | |
| 5270 | | Fire Maintenance Electrician | 46.96 | | | | | | | |
| 5244 | | Fire Maintenance Electrician, Apprentice | 36.63 | 37.57 | 38.74 | 39.92 | 41.09 | 42.26 | 43.44 | |
| 5145 | | Heating/AC Maintenance Mechanic Supervisor | 42.62 | 44.77 | 46.99 | 49.34 | | | | |
| 5132 | | Hydro Project Electrician | 49.74 | | | | | | | |
| 5285 | | Hydro Project Electrician, Apprentice | 37.35 | 38.35 | 39.34 | 40.34 | 41.33 | 42.33 | 43.32 | 44.32 |
| 5301 | | Hydro Project Mechanic | 49.74 | | | | | | | |
| 5287 | | Hydro Project Mechanic, Apprentice | 37.35 | 38.35 | 39.34 | 40.34 | 41.33 | 42.33 | 43.32 | 44.32 |



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| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-----------------|---|---|------------------|--------------|--------------|--------------|--------------|--------------|--------------|---|
| 5056 | | Hydro Utility Worker | <u>32.24</u> | <u>33.85</u> | <u>35.55</u> | <u>37.32</u> | | | | |
| 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| 5253 | | Line Clearance Tree Trimmer | <u>43.48</u> | | | | | | | |
| 5254 | | Line Clearance Tree Trimmer, Senior | <u>47.36</u> | | | | | | | |
| 5255 | | Line Electrician | <u>50.57</u> | | | | | | | |
| 5241A | | Line Electrician, Apprentice | <u>36.11</u> | <u>37.03</u> | <u>38.18</u> | <u>39.33</u> | <u>40.47</u> | <u>41.62</u> | <u>42.77</u> | |
| 5257 | | Line Electrician, Senior | <u>56.63</u> | | | | | | | |
| 5256 | | Line Equipment Operator | <u>41.88</u> | | | | | | | |
| 5540 | | Network Construction Technician | <u>35.07</u> | <u>36.83</u> | <u>38.66</u> | <u>40.59</u> | <u>42.62</u> | | | |
| 5275 | | Signal & Lighting Electrician | <u>43.54</u> | | | | | | | |
| 5273 | | Signal & Lighting Electrician, Apprentice | <u>34.02</u> | <u>34.88</u> | <u>35.97</u> | <u>37.05</u> | <u>38.14</u> | <u>39.21</u> | <u>40.30</u> | |
| 5274 | | Signal & Lighting Electrician, Senior | <u>51.38</u> | | | | | | | |
| 5116 | | Substation Operator, Senior | <u>47.45</u> | <u>49.83</u> | | | | | | |
| 5119 | | Systems Power Dispatcher Candidate | <u>45.69</u> | <u>47.97</u> | <u>50.37</u> | <u>52.89</u> | | | | |
| 5120 | | Systems Power Dispatcher Generation | <u>61.47</u> | | | | | | | |
| 5516 | | Telecommunications Utility Worker | <u>22.52</u> | <u>23.65</u> | <u>24.85</u> | <u>26.10</u> | <u>27.42</u> | | | |
| 5238 | | Tool & Equipment Room Coordinator | <u>36.42</u> | <u>38.23</u> | | | | | | |
| 5252 | | Transmission & Distribution Arborist | <u>51.01</u> | | | | | | | |
| 5003 | | Transmission & Distribution Flagger | <u>21.60</u> | <u>22.77</u> | <u>23.97</u> | | | | | |
| 0617 | | Utility Service Specialist | <u>39.73</u> | <u>41.73</u> | <u>43.81</u> | <u>46.00</u> | <u>48.31</u> | <u>50.71</u> | <u>53.25</u> | |
| 5245 | | Wire Electrician | <u>49.77</u> | | | | | | | |
| 5243A | | Wire Electrician, Apprentice | <u>35.80</u> | <u>36.33</u> | <u>37.48</u> | <u>38.62</u> | <u>39.81</u> | <u>40.91</u> | <u>42.06</u> | |
| 5246 | | Wire Electrician, Senior | <u>55.60</u> | | | | | | | |
| 5302 | | Wynoochee Project Maintenance Technician | <u>38.63</u> | <u>39.54</u> | <u>40.46</u> | <u>41.43</u> | | | | |

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|
| 4122 | | Communications System Technician I | <u>37.92</u> | <u>39.82</u> | <u>41.80</u> | <u>43.89</u> | <u>46.08</u> | | | |
| 4120 | | Communications System Technician II | <u>55.30</u> | | | | | | | |
| 4121 | | Communications System Technician, III | <u>58.73</u> | | | | | | | |
| 4119 | | Communications Systems Technician, Apprentice | <u>38.25</u> | <u>39.25</u> | <u>40.46</u> | <u>41.67</u> | <u>42.90</u> | <u>44.11</u> | <u>45.24</u> | |
| 5004 | | Craft Helper | <u>22.79</u> | <u>23.93</u> | <u>25.13</u> | <u>26.39</u> | <u>27.71</u> | | | |
| 2125 | | Electrical Inspector | <u>44.10</u> | <u>46.30</u> | <u>48.61</u> | | | | | |
| 5230 | | Electrical Meter & Relay Technician | <u>54.37</u> | | | | | | | |
| 5242A | | Electrical Meter & Relay Technician, Apprentice | <u>40.68</u> | <u>41.72</u> | <u>43.02</u> | <u>44.32</u> | <u>45.63</u> | <u>46.93</u> | <u>48.24</u> | - |



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| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-----------------|---|--|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 5239 | | Electrical Trainee | 28.05 | 31.86 | | | | | | |
| 5240 | | Electrical Worker | 31.78 | 33.38 | 35.04 | 36.79 | | | | |
| 5236 | | Electrician | 42.98 | | | | | | | |
| 5237 | | Electrician, Lead | 47.28 | | | | | | | |
| 0623 | | Energy Services Representative | 33.60 | 35.28 | 37.04 | 38.89 | 40.83 | | | |
| 6008 | | Facilities Maintenance Mechanic | 36.36 | 38.16 | 40.06 | | | | | |
| 6009 | | Facilities Maintenance Mechanic, Lead | 39.97 | 41.97 | 44.07 | | | | | |
| 5270 | | Fire Maintenance Electrician | 51.72 | | | | | | | |
| 5244 | | Fire Maintenance Electrician, Apprentice | 40.34 | 41.38 | 42.67 | 43.96 | 45.26 | 46.55 | 47.84 | |
| 5145 | | Heating/AC Maintenance Mechanic Supervisor | 44.35 | 46.58 | 48.89 | 51.34 | | | | |
| 5132 | | Hydro Project Electrician | 55.79 | | | | | | | |
| 5285 | | Hydro Project Electrician, Apprentice | 41.90 | 43.01 | 44.13 | 45.25 | 46.36 | 47.48 | 48.59 | 49.71 |
| 5301 | | Hydro Project Mechanic | 55.79 | | | | | | | |
| 5287 | | Hydro Project Mechanic, Apprentice | 41.90 | 43.01 | 44.13 | 45.25 | 46.36 | 47.48 | 48.59 | 49.71 |
| 5056 | | Hydro Utility Worker | 36.17 | 37.98 | 39.89 | 41.87 | | | | |
| 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| 5253 | | Line Clearance Tree Trimmer | 49.66 | | | | | | | |
| 5254 | | Line Clearance Tree Trimmer, Senior | 54.09 | | | | | | | |
| 5255 | | Line Electrician | 58.78 | | | | | | | |
| 5241A | | Line Electrician, Apprentice | 41.97 | 43.04 | 44.37 | 45.71 | 47.04 | 48.38 | 49.71 | |
| 5257 | | Line Electrician, Senior | 65.82 | | | | | | | |
| 5256 | | Line Equipment Operator | 46.56 | | | | | | | |
| 5540 | | Network Construction Technician | 37.20 | 39.06 | 41.01 | 43.06 | 45.21 | | | |
| 5275 | | Signal & Lighting Electrician | 47.96 | | | | | | | |
| 5273 | | Signal & Lighting Electrician, Apprentice | 37.48 | 38.43 | 39.62 | 40.81 | 42.01 | 43.19 | 44.39 | |
| 5274 | | Signal & Lighting Electrician, Senior | 56.59 | | | | | | | |
| 5116 | | Substation Operator, Senior | 54.67 | 57.41 | | | | | | |
| 5119 | | Systems Power Dispatcher Candidate | 50.57 | 53.10 | 55.75 | 58.54 | 61.47 | | | |
| 5120 | | Systems Power Dispatcher Generation | 71.44 | | | | | | | |
| 5516 | | Telecommunications Utility Worker | 23.25 | 24.41 | 25.63 | 26.91 | 28.26 | | | |
| 5238 | | Tool & Equipment Room Coordinator | 38.64 | 40.56 | | | | | | |
| 5252 | | Transmission & Distribution Arborist | 58.25 | | | | | | | |
| 5003 | | Transmission & Distribution Flagger | 24.65 | 25.99 | 27.36 | | | | | |
| 0617 | | Utility Service Specialist | 40.94 | 43.00 | 45.14 | 47.40 | 49.78 | 52.25 | 54.87 | |



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| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|---|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---|
| 5245 | | Wire Electrician | 58.78 | | | | | | | |
| 5243A | | Wire Electrician, Apprentice | 42.28 | 42.91 | 44.27 | 45.61 | 47.02 | 48.32 | 49.67 | |
| 5246 | | Wire Electrician, Senior | 65.82 | | | | | | | |
| 5302 | | Wynoochee Project Maintenance Technician | 43.34 | 44.36 | 45.39 | 46.48 | | | | |

Section 2. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective retroactive to April 1, 2021, to read as follows:

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 |
|------|---|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 5271 | | Fire Electrical Maintenance Supervisor | 55.60 | 58.38 | 61.30 | 64.37 | 67.59 |
| 5276 | | Traffic Field Operations Supervisor | 55.60 | 58.38 | 61.30 | 64.37 | 67.59 |

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 |
|------|---|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 5271 | | Fire Electrical Maintenance Supervisor | 60.60 | 63.63 | 66.82 | 70.16 | 73.67 |
| 5276 | | Traffic Field Operations Supervisor | 60.60 | 63.63 | 66.82 | 70.16 | 73.67 |

Section 3. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective April 1, 2022, to read as follows:

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-----------|---|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---|
| 4122 | | Communications System Technician I | 37.92 | 39.82 | 41.80 | 43.89 | 46.08 | | | |
| 4120 | | Communications System Technician II | 55.30 | | | | | | | |
| 4121 | | Communications System Technician, III | 58.73 | | | | | | | |
| 4119 | | Communications Systems Technician, Apprentice | 38.25 | 39.25 | 40.46 | 41.67 | 42.90 | 44.11 | 45.24 | |
| 5004 | | Craft Helper | 22.79 | 23.93 | 25.13 | 26.39 | 27.71 | | | |
| 2125 | | Electrical Inspector | 44.10 | 46.30 | 48.61 | | | | | |
| 5230 | | Electrical Meter & Relay Technician | 54.37 | | | | | | | |
| 5242 A | | Electrical Meter & Relay Technician, Apprentice | 40.68 | 41.72 | 43.02 | 44.32 | 45.63 | 46.93 | 48.24 | - |
| 5239 | | Electrical Trainee | 28.05 | 31.86 | | | | | | |
| 5240 | | Electrical Worker | 31.78 | 33.38 | 35.04 | 36.79 | | | | |
| 5236 | | Electrician | 42.98 | | | | | | | |
| 5237 | | Electrician, Lead | 47.28 | | | | | | | |
| 0623 | | Energy Services Representative | 33.60 | 35.28 | 37.04 | 38.89 | 40.83 | | | |
| 6008 | | Facilities Maintenance Mechanic | 36.36 | 38.16 | 40.06 | | | | | |
| 6009 | | Facilities Maintenance Mechanic, Lead | 39.97 | 41.97 | 44.07 | | | | | |
| 5270 | | Fire Maintenance Electrician | 51.72 | | | | | | | |
| 5244 | | Fire Maintenance Electrician, Apprentice | 40.34 | 41.38 | 42.67 | 43.96 | 45.26 | 46.55 | 47.84 | |
| 5145 | | Heating/AC Maintenance Mechanic Supervisor | 44.35 | 46.58 | 48.89 | 51.34 | | | | |



| | Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----|-----------------|---|---|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 1 | 5132 | | Hydro Project Electrician | <u>55.79</u> | | | | | | | |
| | 5285 | | Hydro Project Electrician, Apprentice | <u>41.90</u> | <u>43.01</u> | <u>44.13</u> | <u>45.25</u> | <u>46.36</u> | <u>47.48</u> | <u>48.59</u> | <u>49.71</u> |
| 2 | 5301 | | Hydro Project Mechanic | <u>55.79</u> | | | | | | | |
| | 5287 | | Hydro Project Mechanic, Apprentice | <u>41.90</u> | <u>43.01</u> | <u>44.13</u> | <u>45.25</u> | <u>46.36</u> | <u>47.48</u> | <u>48.59</u> | <u>49.71</u> |
| 3 | 5056 | | Hydro Utility Worker | <u>36.17</u> | <u>37.98</u> | <u>39.89</u> | <u>41.87</u> | | | | |
| 4 | 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| | 5253 | | Line Clearance Tree Trimmer | <u>49.66</u> | | | | | | | |
| 5 | 5254 | | Line Clearance Tree Trimmer, Senior | <u>54.09</u> | | | | | | | |
| 6 | 5255 | | Line Electrician | <u>58.78</u> | | | | | | | |
| | 5241 | | Line Electrician, Apprentice | <u>41.97</u> | <u>43.04</u> | <u>44.37</u> | <u>45.71</u> | <u>47.04</u> | <u>48.38</u> | <u>49.71</u> | |
| 7 | A | | | | | | | | | | |
| | 5257 | | Line Electrician, Senior | <u>65.82</u> | | | | | | | |
| 8 | 5256 | | Line Equipment Operator | <u>46.56</u> | | | | | | | |
| | 5540 | | Network Construction Technician | <u>37.20</u> | <u>39.06</u> | <u>41.01</u> | <u>43.06</u> | <u>45.21</u> | | | |
| 9 | 5275 | | Signal & Lighting Electrician | <u>47.96</u> | | | | | | | |
| | 5273 | | Signal & Lighting Electrician, Apprentice | <u>37.48</u> | <u>38.43</u> | <u>39.62</u> | <u>40.81</u> | <u>42.01</u> | <u>43.19</u> | <u>44.39</u> | |
| 10 | 5274 | | Signal & Lighting Electrician, Senior | <u>56.59</u> | | | | | | | |
| 11 | 5116 | | Substation Operator, Senior | <u>54.67</u> | <u>57.41</u> | | | | | | |
| 12 | 5119 | | Systems Power Dispatcher Candidate | <u>50.57</u> | <u>53.10</u> | <u>55.75</u> | <u>58.54</u> | <u>61.47</u> | | | |
| | 5120 | | Systems Power Dispatcher Generation | <u>71.44</u> | | | | | | | |
| 13 | 5516 | | Telecommunications Utility Worker | <u>23.25</u> | <u>24.41</u> | <u>25.63</u> | <u>26.91</u> | <u>28.26</u> | | | |
| 14 | 5238 | | Tool & Equipment Room Coordinator | <u>38.64</u> | <u>40.56</u> | | | | | | |
| | 5252 | | Transmission & Distribution Arborist | <u>58.25</u> | | | | | | | |
| 15 | 5003 | | Transmission & Distribution Flagger | <u>24.65</u> | <u>25.99</u> | <u>27.36</u> | | | | | |
| 16 | 0617 | | Utility Service Specialist | <u>40.94</u> | <u>43.00</u> | <u>45.14</u> | <u>47.40</u> | <u>49.78</u> | <u>52.25</u> | <u>54.87</u> | |
| | 5245 | | Wire Electrician | <u>58.78</u> | | | | | | | |
| 17 | 5243 | | Wire Electrician, Apprentice | <u>42.28</u> | <u>42.91</u> | <u>44.27</u> | <u>45.61</u> | <u>47.02</u> | <u>48.32</u> | <u>49.67</u> | |
| 18 | A | | | | | | | | | | |
| | 5246 | | Wire Electrician, Senior | <u>65.82</u> | | | | | | | |
| 19 | 5302 | | Wynoochee Project Maintenance Technician | <u>43.34</u> | <u>44.36</u> | <u>45.39</u> | <u>46.48</u> | | | | |

| | Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----|------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|
| 20 | 4122 | | Communications System Technician I | <u>39.26</u> | <u>41.22</u> | <u>43.27</u> | <u>45.43</u> | <u>47.70</u> | | | |
| 21 | 4120 | | Communications System Technician II | <u>57.24</u> | | | | | | | |
| 22 | 4121 | | Communications System Technician, III | <u>60.79</u> | | | | | | | |
| 23 | 4119 | | Communications Systems Technician, Apprentice | <u>39.59</u> | <u>40.62</u> | <u>41.88</u> | <u>43.14</u> | <u>44.40</u> | <u>45.66</u> | <u>46.83</u> | |
| 24 | 5004 | | Craft Helper | <u>23.60</u> | <u>24.78</u> | <u>26.02</u> | <u>27.32</u> | <u>28.69</u> | | | |
| | 2125 | | Electrical Inspector | <u>45.65</u> | <u>47.93</u> | <u>50.32</u> | | | | | |
| 25 | 5230 | | Electrical Meter & Relay Technician | <u>56.28</u> | | | | | | | |
| 26 | 5242 | | Electrical Meter & Relay Technician, Apprentice | <u>42.11</u> | <u>43.18</u> | <u>44.53</u> | <u>45.88</u> | <u>47.23</u> | <u>48.58</u> | <u>49.93</u> | |
| | A | | | | | | | | | | |



| | Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----|-----------------|---|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 1 | 5239 | | Electrical Trainee | 29.04 | 32.98 | | | | | | |
| | 5240 | | Electrical Worker | 32.90 | 34.56 | 36.28 | 38.09 | | | | |
| 2 | 5236 | | Electrician | 44.49 | | | | | | | |
| | 5237 | | Electrician, Lead | 48.94 | | | | | | | |
| 3 | 0623 | | Energy Services Representative | 34.78 | 36.52 | 38.35 | 40.26 | 42.27 | | | |
| | 6008 | | Facilities Maintenance Mechanic | 37.64 | 39.50 | 41.47 | | | | | |
| 4 | 6009 | | Facilities Maintenance Mechanic, Lead | 41.38 | 43.45 | 45.62 | | | | | |
| | 5270 | | Fire Maintenance Electrician | 53.54 | | | | | | | |
| 5 | 5244 | | Fire Maintenance Electrician, Apprentice | 41.76 | 42.83 | 44.17 | 45.51 | 46.85 | 48.19 | 49.52 | |
| 6 | 5145 | | Heating/AC Maintenance Mechanic Supervisor | 45.91 | 48.22 | 50.61 | 53.15 | | | | |
| 7 | 5132 | | Hydro Project Electrician | 57.75 | | | | | | | |
| 8 | 5285 | | Hydro Project Electrician, Apprentice | 43.37 | 44.53 | 45.68 | 46.84 | 47.99 | 49.15 | 50.30 | 51.46 |
| 9 | 5301 | | Hydro Project Mechanic | 57.75 | | | | | | | |
| | 5287 | | Hydro Project Mechanic, Apprentice | 43.37 | 44.53 | 45.68 | 46.84 | 47.99 | 49.15 | 50.30 | 51.46 |
| 10 | 5056 | | Hydro Utility Worker | 37.44 | 39.32 | 41.29 | 43.34 | | | | |
| 11 | 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| | 5253 | | Line Clearance Tree Trimmer | 51.41 | | | | | | | |
| 12 | 5254 | | Line Clearance Tree Trimmer, Senior | 55.99 | | | | | | | |
| | 5255 | | Line Electrician | 60.85 | | | | | | | |
| 13 | 5241 | | Line Electrician, Apprentice | 43.45 | 44.56 | 45.94 | 47.32 | 48.70 | 50.08 | 51.46 | |
| 14 | A | | | | | | | | | | |
| | 5257 | | Line Electrician, Senior | 68.13 | | | | | | | |
| 15 | 5256 | | Line Equipment Operator | 48.20 | | | | | | | |
| | 5540 | | Network Construction Technician | 38.51 | 40.44 | 42.45 | 44.58 | 46.80 | | | |
| 16 | 5275 | | Signal & Lighting Electrician | 49.65 | | | | | | | |
| | 5273 | | Signal & Lighting Electrician, Apprentice | 38.80 | 39.78 | 41.02 | 42.25 | 43.49 | 44.71 | 45.96 | |
| 17 | 5274 | | Signal & Lighting Electrician, Senior | 58.58 | | | | | | | |
| 18 | 5116 | | Substation Operator, Senior | 56.59 | 59.43 | | | | | | |
| 19 | 5119 | | Systems Power Dispatcher Candidate | 52.35 | 54.97 | 57.71 | 60.59 | 63.63 | | | |
| 20 | 5120 | | Systems Power Dispatcher Generation | 73.95 | | | | | | | |
| | 5516 | | Telecommunications Utility Worker | 24.07 | 25.27 | 26.54 | 27.86 | 29.26 | | | |
| 21 | 5238 | | Tool & Equipment Room Coordinator | 40.00 | 41.99 | | | | | | |
| 22 | 5252 | | Transmission & Distribution Arborist | 60.30 | | | | | | | |
| | 5003 | | Transmission & Distribution Flagger | 25.51 | 26.90 | 28.32 | | | | | |
| 23 | 0617 | | Utility Service Specialist | 42.38 | 44.51 | 46.73 | 49.07 | 51.53 | 54.09 | 56.80 | |
| | 5245 | | Wire Electrician | 60.85 | | | | | | | |
| 24 | 5243 | | Wire Electrician, Apprentice | 43.77 | 44.42 | 45.83 | 47.21 | 48.67 | 50.02 | 51.42 | |
| 25 | A | | | | | | | | | | |
| | 5246 | | Wire Electrician, Senior | 68.13 | | | | | | | |
| 26 | 5302 | | Wynoochee Project Maintenance Technician | 44.87 | 45.92 | 46.99 | 48.12 | | | | |



Section 4. That Section 1.12.355 of the Tacoma Municipal Code is hereby amended, effective April 1, 2023, to read as follows:

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-----------|---|---|-------|-------|-------|-------|-------|-------|-------|-------|
| 4122 | | Communications System Technician I | 39.26 | 41.22 | 43.27 | 45.43 | 47.70 | | | |
| 4120 | | Communications System Technician II | 57.24 | | | | | | | |
| 4121 | | Communications System Technician, III | 60.79 | | | | | | | |
| 4119 | | Communications Systems Technician, Apprentice | 39.59 | 40.62 | 41.88 | 43.14 | 44.40 | 45.66 | 46.83 | |
| 5004 | | Craft Helper | 23.60 | 24.78 | 26.02 | 27.32 | 28.69 | | | |
| 2125 | | Electrical Inspector | 45.65 | 47.93 | 50.32 | | | | | |
| 5230 | | Electrical Meter & Relay Technician | 56.28 | | | | | | | |
| 5242 A | | Electrical Meter & Relay Technician, Apprentice | 42.11 | 43.18 | 44.53 | 45.88 | 47.23 | 48.58 | 49.93 | |
| 5239 | | Electrical Trainee | 29.04 | 32.98 | | | | | | |
| 5240 | | Electrical Worker | 32.90 | 34.56 | 36.28 | 38.09 | | | | |
| 5236 | | Electrician | 44.49 | | | | | | | |
| 5237 | | Electrician, Lead | 48.94 | | | | | | | |
| 0623 | | Energy Services Representative | 34.78 | 36.52 | 38.35 | 40.26 | 42.27 | | | |
| 6008 | | Facilities Maintenance Mechanic | 37.64 | 39.50 | 41.47 | | | | | |
| 6009 | | Facilities Maintenance Mechanic, Lead | 41.38 | 43.45 | 45.62 | | | | | |
| 5270 | | Fire Maintenance Electrician | 53.54 | | | | | | | |
| 5244 | | Fire Maintenance Electrician, Apprentice | 41.76 | 42.83 | 44.17 | 45.51 | 46.85 | 48.19 | 49.52 | |
| 5145 | | Heating/AC Maintenance Mechanic Supervisor | 45.91 | 48.22 | 50.61 | 53.15 | | | | |
| 5132 | | Hydro Project Electrician | 57.75 | | | | | | | |
| 5285 | | Hydro Project Electrician, Apprentice | 43.37 | 44.53 | 45.68 | 46.84 | 47.99 | 49.15 | 50.30 | 51.46 |
| 5301 | | Hydro Project Mechanic | 57.75 | | | | | | | |
| 5287 | | Hydro Project Mechanic, Apprentice | 43.37 | 44.53 | 45.68 | 46.84 | 47.99 | 49.15 | 50.30 | 51.46 |
| 5056 | | Hydro Utility Worker | 37.44 | 39.32 | 41.29 | 43.34 | | | | |
| 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| 5253 | | Line Clearance Tree Trimmer | 51.41 | | | | | | | |
| 5254 | | Line Clearance Tree Trimmer, Senior | 55.99 | | | | | | | |
| 5255 | | Line Electrician | 60.85 | | | | | | | |
| 5241 A | | Line Electrician, Apprentice | 43.45 | 44.56 | 45.94 | 47.32 | 48.70 | 50.08 | 51.46 | |
| 5257 | | Line Electrician, Senior | 68.13 | | | | | | | |
| 5256 | | Line Equipment Operator | 48.20 | | | | | | | |
| 5540 | | Network Construction Technician | 38.51 | 40.44 | 42.45 | 44.58 | 46.80 | | | |
| 5275 | | Signal & Lighting Electrician | 49.65 | | | | | | | |



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| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|
| 5273 | | Signal & Lighting Electrician, Apprentice | <u>38.80</u> | <u>39.78</u> | <u>41.02</u> | <u>42.25</u> | <u>43.49</u> | <u>44.71</u> | <u>45.96</u> | |
| 5274 | | Signal & Lighting Electrician, Senior | <u>58.58</u> | | | | | | | |
| 5116 | | Substation Operator, Senior | <u>56.59</u> | <u>59.43</u> | | | | | | |
| 5119 | | Systems Power Dispatcher Candidate | <u>52.35</u> | <u>54.97</u> | <u>57.71</u> | <u>60.59</u> | <u>63.63</u> | | | |
| 5120 | | Systems Power Dispatcher Generation | <u>73.95</u> | | | | | | | |
| 5516 | | Telecommunications Utility Worker | <u>24.07</u> | <u>25.27</u> | <u>26.54</u> | <u>27.86</u> | <u>29.26</u> | | | |
| 5238 | | Tool & Equipment Room Coordinator | <u>40.00</u> | <u>41.99</u> | | | | | | |
| 5252 | | Transmission & Distribution Arborist | <u>60.30</u> | | | | | | | |
| 5003 | | Transmission & Distribution Flagger | <u>25.51</u> | <u>26.90</u> | <u>28.32</u> | | | | | |
| 0617 | | Utility Service Specialist | <u>42.38</u> | <u>44.51</u> | <u>46.73</u> | <u>49.07</u> | <u>51.53</u> | <u>54.09</u> | <u>56.80</u> | |
| 5245 | | Wire Electrician | <u>60.85</u> | | | | | | | |
| 5243 | | Wire Electrician, Apprentice | <u>43.77</u> | <u>44.42</u> | <u>45.83</u> | <u>47.21</u> | <u>48.67</u> | <u>50.02</u> | <u>51.42</u> | |
| 5246 | A | Wire Electrician, Senior | <u>68.13</u> | | | | | | | |
| 5302 | | Wynoochee Project Maintenance Technician | <u>44.87</u> | <u>45.92</u> | <u>46.99</u> | <u>48.12</u> | | | | |

| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------|---|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 4122 | | Communications System Technician I | <u>40.64</u> | <u>42.67</u> | <u>44.79</u> | <u>47.03</u> | <u>49.38</u> | | | |
| 4120 | | Communications System Technician II | <u>59.25</u> | | | | | | | |
| 4121 | | Communications System Technician, III | <u>62.93</u> | | | | | | | |
| 4119 | | Communications Systems Technician, Apprentice | <u>40.98</u> | <u>42.05</u> | <u>43.35</u> | <u>44.65</u> | <u>45.96</u> | <u>47.26</u> | <u>48.48</u> | |
| 5004 | | Craft Helper | <u>24.43</u> | <u>25.66</u> | <u>26.94</u> | <u>28.28</u> | <u>29.70</u> | | | |
| 2125 | | Electrical Inspector | <u>47.26</u> | <u>49.62</u> | <u>52.09</u> | | | | | |
| 5230 | | Electrical Meter & Relay Technician | <u>58.26</u> | | | | | | | |
| 5242A | | Electrical Meter & Relay Technician, Apprentice | <u>43.59</u> | <u>44.70</u> | <u>46.10</u> | <u>47.49</u> | <u>48.89</u> | <u>50.29</u> | <u>51.69</u> | |
| 5239 | | Electrical Trainee | <u>30.07</u> | <u>34.14</u> | | | | | | |
| 5240 | | Electrical Worker | <u>34.06</u> | <u>35.78</u> | <u>37.56</u> | <u>39.43</u> | | | | |
| 5236 | | Electrician | <u>46.06</u> | | | | | | | |
| 5237 | | Electrician, Lead | <u>50.67</u> | | | | | | | |
| 0623 | | Energy Services Representative | <u>36.01</u> | <u>37.81</u> | <u>39.70</u> | <u>41.68</u> | <u>43.76</u> | | | |
| 6008 | | Facilities Maintenance Mechanic | <u>38.97</u> | <u>40.89</u> | <u>42.93</u> | | | | | |
| 6009 | | Facilities Maintenance Mechanic, Lead | <u>42.84</u> | <u>44.98</u> | <u>47.23</u> | | | | | |
| 5270 | | Fire Maintenance Electrician | <u>55.42</u> | | | | | | | |
| 5244 | | Fire Maintenance Electrician, Apprentice | <u>43.23</u> | <u>44.34</u> | <u>45.72</u> | <u>47.11</u> | <u>48.49</u> | <u>49.88</u> | <u>51.26</u> | |
| 5145 | | Heating/AC Maintenance Mechanic Supervisor | <u>47.53</u> | <u>49.92</u> | <u>52.39</u> | <u>55.02</u> | | | | |
| 5132 | | Hydro Project Electrician | <u>59.78</u> | | | | | | | |
| 5285 | | Hydro Project Electrician, Apprentice | <u>44.89</u> | <u>46.09</u> | <u>47.29</u> | <u>48.48</u> | <u>49.68</u> | <u>50.87</u> | <u>52.07</u> | <u>53.26</u> |



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| Code | A | Job Title | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|------|---|---|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 5301 | | Hydro Project Mechanic | 59.78 | | | | | | | |
| 5287 | | Hydro Project Mechanic, Apprentice | 44.89 | 46.09 | 47.29 | 48.48 | 49.68 | 50.87 | 52.07 | 53.26 |
| 5056 | | Hydro Utility Worker | 38.76 | 40.70 | 42.74 | 44.87 | | | | |
| 5057 | | Hydro Utility Worker, Senior | 42.93 | | | | | | | |
| 5253 | | Line Clearance Tree Trimmer | 53.22 | | | | | | | |
| 5254 | | Line Clearance Tree Trimmer, Senior | 57.96 | | | | | | | |
| 5255 | | Line Electrician | 62.99 | | | | | | | |
| 5241 | | Line Electrician, Apprentice | 44.98 | 46.13 | 47.55 | 48.99 | 50.41 | 51.84 | 53.27 | |
| 5257 | | Line Electrician, Senior | 70.52 | | | | | | | |
| 5256 | | Line Equipment Operator | 49.90 | | | | | | | |
| 5540 | | Network Construction Technician | 39.87 | 41.86 | 43.94 | 46.15 | 48.45 | | | |
| 5275 | | Signal & Lighting Electrician | 51.40 | | | | | | | |
| 5273 | | Signal & Lighting Electrician, Apprentice | 40.16 | 41.18 | 42.47 | 43.74 | 45.02 | 46.29 | 47.58 | |
| 5274 | | Signal & Lighting Electrician, Senior | 60.64 | | | | | | | |
| 5116 | | Substation Operator, Senior | 58.58 | 61.52 | | | | | | |
| 5119 | | Systems Power Dispatcher Candidate | 54.19 | 56.90 | 59.74 | 62.73 | 65.86 | | | |
| 5120 | | Systems Power Dispatcher Generation | 76.55 | | | | | | | |
| 5516 | | Telecommunications Utility Worker | 24.92 | 26.16 | 27.48 | 28.84 | 30.29 | | | |
| 5238 | | Tool & Equipment Room Coordinator | 41.41 | 43.47 | | | | | | |
| 5252 | | Transmission & Distribution Arborist | 62.42 | | | | | | | |
| 5003 | | Transmission & Distribution Flagger | 26.40 | 27.84 | 29.31 | | | | | |
| 0617 | | Utility Service Specialist | 43.87 | 46.08 | 48.37 | 50.80 | 53.34 | 55.99 | 58.80 | |
| 5245 | | Wire Electrician | 62.99 | | | | | | | |
| 5243 | | Wire Electrician, Apprentice | 45.31 | 45.98 | 47.44 | 48.87 | 50.39 | 51.78 | 53.23 | - |
| 5246 | | Wire Electrician, Senior | 70.52 | | | | | | | |
| 5302 | | Wynoochee Project Maintenance Technician | 46.45 | 47.54 | 48.64 | 49.81 | | | | |

Section 5. That Section 1.12.640 of the Tacoma Municipal Code is hereby amended, effective retroactive to April 1, 2021, to read as follows:

1.12.640 Application of additional rates.

[5056 Hydro Utility Worker \(CSC 5056\)](#). When a Hydro Utility Worker has two (2) or more city employees/contractors assigned to them for the same task, the employee shall receive an additional 6.5 percent as the Lead worker, based on criteria outlined in the collective bargaining agreement. The above shall not apply when assigned to do specific workplace skills training, safety training, when working a safety watch, or when a Journey worker is assigned to the task.



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Section 5. That Sections 1, 2, and 5 are effective retroactive to April 1, 2021. That Section 3 is effective April 1, 2022. That Section 4 is effective April 1, 2023.

Passed _____

Mayor

Attest:

City Clerk

Approved as to form:

City Attorney