

**Letter of Agreement
Between
City of Tacoma
And
Professional and Technical Employees, Local # 17**

**Re: New Classification – Environmental Lab Scientist in Training
Date: July 7, 2015**

The City has the need to establish the new classification Environmental Lab Scientist in Training for use in the Environmental Services Department. It is hereby agreed that this classification is recognized as incorporated into and covered by the terms and conditions of the PTE Local 17 collective bargaining agreement. Further, the parties agree to the following:

- Effective upon Council approval, wages for 2015 will be set as follows:

Step 1	Step 2	Step 3	Step 4	Step 5
18.61	19.54	20.52	21.54	22.62

- This classification will be overtime category A (eligible for overtime).
- Wages for 2016 and subsequent years will be as specified in the Local 17 collective bargaining agreement.
- Sections of the agreement applicable to the Environmental Lab Scientist classifications shall also apply to the Environmental Lab Scientist in Training.
- The Environmental Lab Scientist in Training classification will be listed in Appendix A of the successor agreement.

The LOA will expire upon ratification and execution of the successor PTE Local 17 agreement. This Agreement does not set a precedent or establish a practice for similar matters which will be addressed by the Parties on a case-by-case basis.

For the Union:

Patrick Silvernale
Business Representative

For the City:

Joy St. Germain,
Human Resources Director

Michael P. Slevin III, P.E.,
Environmental Services Director

T.C. Broadnax,
City Manager