



RESOLUTION NO. 41433

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and the
3 Professional & Technical Employees, Local 17 (“PROTEC17”), approving an
4 Application of Rate for Forensic Services Supervisors when assigned to
5 Pierce County Force Investigation Team (“PCFIT”) investigations, and
6 annual payments for completing and maintaining PCFIT certification.

7 WHEREAS the City has, for years, adopted the policy of collective
8 bargaining between the various labor organizations representing employees and
9 the administration, and

10 WHEREAS, in the fall of 2020, the Tacoma Police Department (“TPD”) and
11 peer departments in Pierce County arranged to mutually take part in Pierce County
12 Force Investigation Team (“PCFIT”), and

13 WHEREAS, at that time, TPD management notified employees (including
14 those in Forensic Services) that it was seeking interested employees to participate
15 in the certification process created by Washington Administrative Code (“WAC”)
16 139-12-030 to respond to PCFIT investigations, and

17 WHEREAS in October 2023, the Professional & Technical Employees,
18 Local 17 (“PROTEC17”) contacted the City regarding ongoing implementation
19 of the PCFIT as it relates to the Forensics Services Supervisor classification,
20 and

21 WHEREAS the parties mutually seek to clarify this issue moving forward
22 with respect to PCFIT implementation and compensation for the Forensics
23 Services Supervisor for taking part in PCFIT, and
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WHEREAS TPD will encourage Forensic Services Supervisors to voluntarily apply for the PCFIT certification; and reserves the right to require qualified Forensic Services Supervisors to apply for PCFIT certification, and make a good faith effort to be approved by the civilian panel, and

WHEREAS the City and Union have negotiated a Letter of Agreement (“LOA”) to the Collective Bargaining Agreement which provides for the following: (1) retroactive to November 1, 2023, the Letter of Agreement provides for an application of rate of 5 percent for all hours assigned to and worked when performing a PCFIT investigation, and (2) retroactive to January 1, 2024, the agreement also provides for a lump-sum payment of \$750 in recognition of employees who, during a calendar year, became PCFIT certified; and, at the start of a new calendar year, if the employee has remained continuously certified from the previous year, will receive another lump-sum certification payment of \$750, and

WHEREAS it appears in the best interest of the City that the LOA negotiated by said Union and the City be approved; Now, Therefore,

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and the Professional &



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Technical Employees, Local 17 (PROTEC17), said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney