



## RESOLUTION NO. 40373

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and Teamsters  
3 Local Union No. 117, Tacoma Venues and Events Unit.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7 WHEREAS Resolution No. 40182, adopted December 11, 2018, authorized  
8 the execution of the one-year Collective Bargaining Agreement ("CBA") between  
9 the City of Tacoma and Teamsters Local Union 117, Tacoma Venues and Events  
10 Unit ("Union"), on behalf of the employees represented by said Union, and  
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12 WHEREAS the City and Union have negotiated a Letter of  
13 Agreement ("LOA") to the CBA which provides for the replacement of Article 5,  
14 Union Membership and Dues, in its entirety, with new language to reflect the  
15 legal requirements of the *Janus v. AFSCME Council 31* court case, and  
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17 WHEREAS it appears in the best interest of the City that the LOA  
18 negotiated by said Union and the City be approved; Now, Therefore,

19 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

20 That the proper officers of the City are hereby authorized to execute the  
21 Letter of Agreement negotiated between the City of Tacoma and Teamsters  
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1 Local Union No. 117, Tacoma Venues and Events, said document to be  
2 substantially in the form of the document on file in the office of the City Clerk.

3  
4 Adopted \_\_\_\_\_

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6 \_\_\_\_\_  
7 Mayor

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9 Attest: \_\_\_\_\_  
10 City Clerk

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12 Approved as to form: \_\_\_\_\_  
13 Deputy City Attorney

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