



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Dylan Carlson, Senior Labor Relations Manager
Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: August 30, 2018

On the agenda for City Council action on September 11, 2018, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.640 to provide for the implementation of a Letter of Agreement between the City and the Tacoma Police Union, Local 6, I.U.P.A. The agreement is scheduled for consideration by the City Council as a Resolution on September 11, 2018.

This section provides an application of rate of five percent (5%) for Police Officers, Police Detectives, and Police Sergeants assigned to the Homicide Unit. Police Officers, Police Detectives, and Police Sergeants who are not assigned to the Homicide Unit, and who are called out to investigate a Homicide will receive the application of rate for those hours assigned and worked.

I would be happy to answer any questions you may have.