



## RESOLUTION NO. 40832

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a  
2 Letter of Agreement negotiated between the City of Tacoma and  
3 Professional Public Safety Management Association, relating to VEBA  
4 eligibility requirements.

4 WHEREAS the City has, for years, adopted the policy of collective  
5 bargaining between the various labor organizations representing employees and  
6 the administration, and

7  
8 WHEREAS Resolution No. 40185, adopted December 11, 2018, authorized  
9 the execution of the two-year Collective Bargaining Agreement ("CBA") between the  
10 City of Tacoma and Professional Public Safety Management Association ("Union"),  
11 on behalf of the employees represented by said Union, and

12 WHEREAS the City and Union have negotiated a Letter of Agreement  
13 ("LOA") to the CBA which provides an exception to the age and years of service  
14 eligibility requirements to allow a waiver to Assistant Police Chief Michael Ake, even  
15 if he is temporarily appointed to a higher classification, for the calendar years of  
16 2021 and 2022 only, and

17  
18 WHEREAS it appears in the best interest of the City that the LOA negotiated  
19 by said Union and the City be approved; Now, Therefore,

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21 BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22 That the proper officers of the City are hereby authorized to execute the  
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Letter of Agreement negotiated between the City of Tacoma and Professional Public Safety Management Association, said document to be substantially in the form of the document on file in the office of the City Clerk.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
Deputy City Attorney