



Memorandum

TO: Elizabeth Pauli, City Manager
FROM: Gary Buchanan, Human Resources Director
Kari Louie, Senior Compensation & Benefits Manager
SUBJECT: Ordinance Disclosure
DATE: January 22, 2019

On the agenda for City Council action on January 29, 2019, will be an ordinance to amend the Compensation Plan. This memorandum discloses the contents of the ordinance pursuant to Section 1.12.970 of the Tacoma Municipal Code.

Section 1: Amends Section 1.12.355 to implement provisions of the 2017-2019 collective bargaining agreement between the City and the International Brotherhood of Electrical Workers (IBEW), Local 483, Clerical Unit. The classifications of Public Disclosure Analyst and Public Disclosure Specialist were incorporated into the collective bargaining agreement with IBEW by Letter of Agreement adopted by Resolution 28504, April 10, 2018. This section will provide the classifications with a wage increase of 2 percent, effective January 1, 2019.

Section 2: Amends Section 1.12.355 to create the unclassified/appointive classification of Data Architecture Manager for the Information Technology Department. The classification will be created as nonrepresented, and exempt from overtime. The Data Architecture Manager will act as a working supervisor, an independent contributor and as part of a team to establish and maintain alignment between data domains and reference data architecture. The position serves as the recognized enterprise-level data architecture expert responsible for providing direction on the best use of the components that comprise the reference data architecture.

Section 3: Provides for the effective dates of the sections.

I would be happy to answer any questions you may have.