



City of Tacoma

City Council Study Session Minutes

Dial: 253-215-8782 Meeting ID: 894 9617 1192

Webinar Link: www.zoom.us/j/89496171192 Passcode: 896569

April 20, 2021

12:00 PM

Call to Order

Mayor Woodards called the study session to order at 12:03 p.m.

Roll Call

Present: 9 - Beale, Blocker, Hines, Hunter, McCarthy, Thoms, Ushka, Walker and Mayor Woodards

All Council Members participated virtually.

Briefing Items

1. [21-0385](#) Department of Corrections Work Release Site Update

At approximately 12:04 p.m., Mark Kucza, Reentry Senior Administrator and Project Lead, Department of Corrections (DOC), provided opening remarks; introduced Tony Lindgren, Partner, KMB Architects; and presented an update on the DOC work release site, including DOC's mission and vision, meeting objectives, description of the work release program, placement criteria, participant expectations, progression through the program, population demographics and recidivism percentages, a cost-benefit analysis, impacts of the 2007 Engrossed Substitute Senate Bill 6157, existing and proposed distribution of work release beds by county, current facilities, building components, examples of specific facilities, and capacity shortages in several counties. Mr. Lindgren outlined the work release expansion project, including a project history, expectations of the local advisory committee, site selection steps, consideration for expansion of the Tacoma Community Justice Center Annex site located at 1007 Center Street, and a description of the site. Mr. Kucza concluded with review of the project website and resources, project communications, contact for the Pierce County project via email at docwrexpandpc@doc1.wa.gov, and next steps.

Discussion ensued regarding recidivism, training and mentorship opportunities, requirements and consequences, community outreach and public comments, consideration of other locations around Pierce County, detention center regulations, support systems, how a participant's county of

origin is determined, previously used sites, length lease agreements, and next steps for site evaluation and updates to the City Council.

2. [21-0386](#) 21st Century Policing Solutions Recommendations for the Tacoma Police Department

At approximately 12:51 p.m., Kathleen O’Toole, Partner, 21st Century Policing Solutions (21CP), provided opening remarks and introduced Brian Maxey and Ganesha Martin, Associate Consultants, 21CP. Mr. Maxey presented 21CP’s recommendations for the Tacoma Police Department (TPD), including the methodology used; the areas of evaluation; addressing community needs, noting community interest, TPD staff’s willingness to listen, and the community safety plan; critical operations, noting use of force, pursuits, bias-free policing, stops, searches, arrests, and crisis intervention; organization and command structure, noting a recommendation to add a Chief of Staff position, expanding civilian leadership, succession planning, and a community policing structure; officer support, wellness, and supervision, noting training, leadership, the Police Training Officer program, early intervention and early warning, officer wellness, and employee assistance; accountability systems, noting complaint review, misconduct systems, complaint systems, and independent oversight; and technology, noting data systems, transparency, and a technology roadmap.

Discussion ensued regarding national events, and a proposal to schedule City Council discussion with 21CP at a future date.

3. [21-0387](#) Systems Transformation

City Manager Elizabeth Pauli stated that the systems transformation update is posted online at www.cityoftacoma.org/transform.

Other Items of Interest

4. [21-0392](#) Council Consideration Request: Exploring Establishment of a Cultural or Heritage Holiday

Mayor Woodards presented a Council Consideration Request requesting support to explore the establishment of a potential paid cultural or heritage holiday for City of Tacoma staff, noting Washington State’s declaration of Juneteenth as a holiday, how other jurisdictions have addressed the issue, requesting feedback from affinity groups, and review by the Government Performance and Finance Committee prior to City Council action.

Committee Reports

There were no committee reports given.

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Mayor Woodards stated the 2021 State of the City will be presented as a four-part series in May 2021, and will be available to view on TV Tacoma, online, and on social media.

Mayor Woodards stated that a soft launch of the Mayors for a Guaranteed Income project is planned on April 22, 2021, and the City Council will get further updates in the future.

Agenda Review and City Manager's Weekly Report

- 5. [21-0388](#) Weekly Report to the Mayor and City Council, April 15, 2021

City Manager Pauli stated there is one ceremonial on tonight’s agenda, proclaiming Monday, April 26, 2021, as Domestic Violence Awareness Day, that no changes are expected to tonight’s agenda, and that a public hearing is scheduled at tonight’s meeting regarding the 2021-2022 Annual Action Plan.

Adjournment

On proper motion, the study session was adjourned at 1:39 p.m.

Victoria R. Woodards, Mayor

Doris Sorum, City Clerk