Medical/RX Plan and Stop Loss Coverage Administrator Services Specification#: HR13-0191F

Breakdown in Costs

Regence Adı	ministration	and S	itop l	Loss
-------------	--------------	-------	--------	------

1	2014	5,101,560
2	2015	5,101,560
3	2016	5,101,560
4	2017	5,611,716
5	2018	6,172,888
		27,089,284
6	2019	6,790,176
7	2020	7,469,194
8	2021	8,216,113
9	2022	9,037,725
10	2023	9,941,497
		41,454,706

10 year estimate 68

68,543,989

Regence has provided a rate guarantee for plan years 1-3.

An assumption of a 10% annual increase was used for plan years 4-10 based on historical increases. An assumption of 3,600 employees was used for the annual spend.