

**Letter of Agreement  
Between  
City of Tacoma  
And  
Teamsters Local 313**

**Re: 2017 Wage Reopener**

This Letter of Agreement (LOA) is by and between the City of Tacoma (City), and the Teamsters Local 313 (Union).

Per the terms of the 2014-2017, the Parties agreed to reopen the contract in 2016 in order to bargain over wages only. The outcome of these negotiations will be the basis for compensation effective January 1, 2017.

Effective January 1, 2017, the 2016 rates shall increase by 2.0%.

This Letter of Agreement shall remain in effect for the duration of the Teamster Local 313, 2014-2017 Collective Bargaining Agreement.

**For the Union:**

\_\_\_\_\_  
Terra Ament  
Business Representative

**For the City:**

\_\_\_\_\_  
Joy St. Germain  
Human Resources Director

\_\_\_\_\_  
T.C. Broadnax  
City Manager

Approved as to form:

\_\_\_\_\_  
Cheryl Comer  
Deputy City Attorney