



Center for Strategic Priorities

City of Tacoma | Jacques Colon, Director

Study Session
January 13, 2026
ITEM #1



1

Who We Are



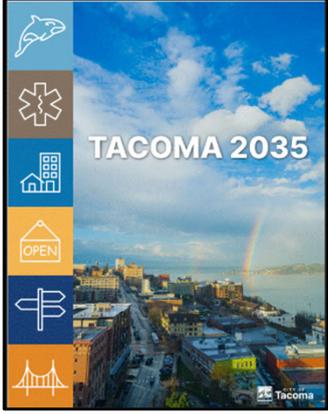
2

2

Recent Accomplishments



- Office of Strategy
 - Tacoma 2035
 - Community Safety Action Strategy
 - Tacoma Anchor Network structure
- Office of Equity and Human Rights
 - Access, Opportunity, and Belonging guidance
 - Community Engagement Framework
 - Equity Index use and integration
- Office of Environmental Policy and Sustainability
 - Climate Action Plan update
 - WA Commerce grant for Downtown EV Chargers
 - WA Ecology grant for e-bike rebates, air purifiers



3

3

Realizing Tacoma 2035



Tacoma 2035

The City of Tacoma's "Organizing Umbrella" for Plans and Strategies

 <p>Climate & Environment</p> <p>How the City adapts to and mitigates climate change and manages its solid waste collection, stormwater, and wastewater.</p>	 <p>Community Safety</p> <p>How the City addresses the community's safety needs by going beyond just the traditional forms of police and fire, while still including those critical departments.</p>	 <p>Housing & Homelessness</p> <p>How the City addresses the spectrum of housing needs, from funding for immediate shelter to various supports for affordable housing developers to zoning for more housing.</p>	 <p>Jobs & Economy</p> <p>How the City supports workers and businesses already in Tacoma and how it will bring more jobs and businesses here in the future.</p>	 <p>Placemaking & Experiences</p> <p>How the City contributes to what makes Tacoma unique – historic buildings, libraries, City-funded art, iconic venues, support for many great festivals and events, and partnership with dozens of local institutions.</p>	 <p>Transportation & Mobility</p> <p>How the City builds high-quality functional street infrastructure to create a multimodal Tacoma to bring community members closer to the daily amenities they require.</p>
--	--	--	---	--	---

4

4

Tacoma 2035 Strategies and Plans



Climate & Environment	Community Safety	Housing & Homelessness	Jobs & Economy	Placemaking & Experiences	Transportation & Mobility
<ul style="list-style-type: none"> Climate Action Plan Commencement Bay Resilience and Restoration Plan Comprehensive Plan – Environment and Watershed Green Economy Strategy Home in Tacoma Stormwater Comprehensive Plan Tideflats Subarea Plan Urban Forest Management Plan Urban Watershed Protection Plan 	<ul style="list-style-type: none"> Alternative Response Study Building Resilience Against Youth Violence and Exploitation (BRAYVE) Community Safety Action Strategy Homelessness Strategy Opioid Plan Comprehensive Plan – Transportation and Mobility Plan Vision Zero 21st Century Policing Recommendations 	<ul style="list-style-type: none"> Affordable Housing Action Strategy Anti-Displacement Strategy City of Tacoma Consolidated Plan Comprehensive Plan – Growth Strategy Comprehensive Plan – Housing Home in Tacoma Homelessness Strategy 	<ul style="list-style-type: none"> Community and Economic Development Strategic Plan Community and Economic Development Disparity Study Comprehensive Plan – Growth Strategy Comprehensive Plan – Economic Development Green Economy Strategy Tideflats Subarea Plan Quality Jobs Framework 	<ul style="list-style-type: none"> Artful Tacoma Plan Comprehensive Plan – Historic Preservation Library Strategic Plan Tacoma Venues and Events Building Masterplan 	<ul style="list-style-type: none"> Comprehensive Plan – Growth Strategy Comprehensive Plan – Transportation and Mobility Plan Safe Routes to School Vision Zero

5

5

How We Support Council Goals

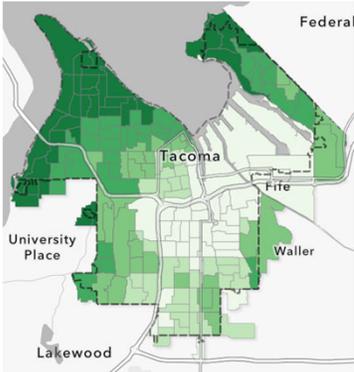


- Aligning **Organizational Strategy**
 - Development and implementation of Council Priorities
 - Tacoma 2035, aligning 40+ strategies and plans
- Advancing **Access, Opportunity, and Belonging**
 - Supporting City departments with guidance, consultation, and reporting services
 - Staffing CBCs (CPAC, Climate, TACOD), supporting CBC process improvements
- Furthering **Climate Action**
 - Managing implementation of Climate Action Plan
 - Advancing key initiatives to reduce local emissions, also mitigating and adapting to environmental impacts

6

6

Our Department Priorities

- Confirming Council Priorities at Council Retreat
- Implementation of Tacoma 2035, including supporting 2027-2028 Biennial Budget process
- Supporting City departments in advancing access, opportunity, and belonging (guidance, consultation, training, more)
- Coordinating implementation of Climate Action Plan
- Reporting to Council on key initiatives

7

7

Current Initiatives





Strategy

- 2026 Council Retreat to establish Council Priorities
- Implementation of Tacoma 2035
- Tacoma Anchor Network



Access, Opportunity, and Belonging

- Departmental consultation process (PW Pilot)
- Guidance (AOB, Community Engagement, Equity Index, more)
- CBCs (direct staffing and general support)



Sustainability

- Coordination of Climate Action Plan implementation
- Commencement Bay Restoration and Resilience Master Plan
- Transportation and Building Electrification Partnerships and Support

8

8

Current Critical Issues



- There are more than 40 strategies and plans being actively implemented across the City, necessitating alignment
- The effectiveness of our approach to advancing strategic priorities requires supporting staff with resources and more
- Strategic priorities often require cross-departmental coordination
- Prioritizing amongst many goals/ efforts with limited budget
- Maintaining momentum in our organization to advance access, opportunity, and belonging for all community members
- Adapting to the impacts of climate change

9

9

How to Work with Us



Contact the City
Manager

We provide general
support to CBCs and
staff these three:
CPAC, TACOD, Climate

The public can find
more information
about us at
Tacoma.gov

10

10

Opportunities for Engagement



- Resources for Council Members:
 - Tacoma 2035
 - Initiative-level strategies (AHAS, CSAS, CAP)
 - Equity Index (and Tacoma case studies)
- Most Common Council Interactions:
 - Facilitation and support for Council Priorities development
 - Study Session presentations with updates on major plans including CAP, CSAS, Tacoma 2035, etc.
 - Council Committees for topical updates
 - CBC staffing and interface
 - Partnership on external facing engagement (2035, CAP)

11

11

Financials

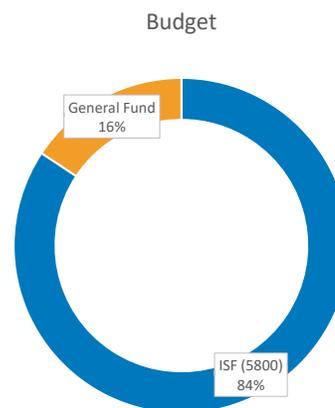


Funding Sources

- The General Fund provides 16% of the Center's budget.
- 84% funded by the Internal Service Fund (ISF 5800)

Things to Know

- \$1.9M of the overall budget was spent in the previous biennium as part of a WA HEAR grant in Environmental Policy and Sustainability
- The Equity Index has been migrated to City servers, reducing costs for the next budget.
- The Tacoma Anchor Network is now funded through Anchor contributions rather than City, also reducing costs for the next budget.



12

[City Manager's Office | City of Tacoma 2025-2026 Adopted](#)

12



Center for Strategic Priorities

City of Tacoma | Jacques Colon, Director

Study Session
January 13, 2026

