



## RESOLUTION NO. 39583

1 BY REQUEST OF MAYOR STRICKLAND AND COUNCIL MEMBER WOODARDS

2 A RESOLUTION reaffirming the City's commitment to the principles of equity and  
3 inclusion, and to continue defending, promoting, and introducing policies  
4 and practices that seek to improve opportunities and quality of life for all  
5 residents, regardless of race, ethnicity, gender, country of origin, sexual  
6 orientation, gender identity, or religious beliefs.

7 WHEREAS the City Council has taken numerous policy actions to  
8 demonstrate the City of Tacoma's commitment to upholding the rights of all people,  
9 and

10 WHEREAS recent examples of these actions include:

11 • 2010: Resolution calling for federal-level immigration reform, and  
12 opposing Arizona Senate Bill 1071;

13 • 2012: Resolutions amending the City's legislative agenda to include  
14 support for Washington State's marriage equality law, and calling on all people and  
15 entities in the community to create the expectation that all children who attend  
16 Tacoma Public Schools will be successful;

17 • 2013: Proclamations designating August 15, 2013, as the day to  
18 celebrate the 100th Anniversary of the National Association for the Advancement  
19 of Colored People ("NAACP"), and October 2013 as Filipino American History  
20 Month;

21 • 2014: Resolution setting forth the Equity and Empowerment Initiative  
22 Framework;

23 • 2015: Resolutions approving the City's joining the Welcoming Cities and  
24 Counties Initiative, approving the use of City Council Contingency Funds for the  
25 Eastside Healthy Food Initiative, and "Banning the Box," from the City's  
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1 employment application form; and a Proclamation designating November as  
2 American Indian Heritage Month;

3       • 2016: Resolutions accepting the Latino Town Hall final report and  
4 directing the City Manager to identify opportunities for Latino community  
5 engagement, authorizing the use of City Council Contingency Funds to support the  
6 Peace Community Center's capital campaign, and supporting the Center for  
7 Popular Democracy's Anti-Hate campaign; and a Proclamation designating  
8 September as Welcoming Week in the City, and

9       • Annual designation of July as LGBTQ Pride Month, and flying of the Gay  
10 Pride flag over Tacoma Municipal Building North, and

11       WHEREAS, in addition to legislative action, the City has endeavored to  
12 build bridges with the Chinese community by supporting the Chinese  
13 Reconciliation Project Foundation and Chinese Reconciliation Park over the past  
14 20 years, and

15       WHEREAS, in 2015 and 2016, the City hosted several workshops and  
16 events through Project PEACE to build relationships, trust, and understanding  
17 between the Tacoma Police Department and the community, and

18       WHEREAS the City also enjoys relationships with 14 Sister Cities around  
19 the world to promote economic development as well as cultural and educational  
20 exchanges, and

21       BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

22       That the City of Tacoma hereby reaffirms its commitment to the principles of  
23 equity and inclusion, and will continue to defend, promote, and introduce policies  
24 and practices that seek to improve opportunities and quality of life for all residents,  
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regardless of race, ethnicity, gender, country of origin, sexual orientation, gender identity, or religious beliefs.

Adopted \_\_\_\_\_

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

Approved as to form:

\_\_\_\_\_  
City Attorney