



RESOLUTION NO. 39094

1 A RESOLUTION relating to collective bargaining; authorizing the execution of a
2 Letter of Agreement negotiated between the City of Tacoma and District
3 Lodge #160, on behalf of Local Lodge #297 of the International Association
4 of Machinists and Aerospace Workers, General Unit.

4 WHEREAS the City has, for years, adopted the policy of collective
5 bargaining between the various labor organizations representing employees and
6 the administration, and

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8 WHEREAS Resolution No. 38982, adopted August 5, 2014, authorized the
9 execution of the 2012-2016 Collective Bargaining Agreement (“CBA”) between the
10 City of Tacoma and District Lodge #160, on behalf of Local Lodge #297 of the
11 International Association of Machinists and Aerospace Workers, General Unit
12 (“Union”), and

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14 WHEREAS the proposed Letter of Agreement (“LOA”) provides for an
15 application of rate to mitigate the change in procedure for after-hours calls at the
16 Wastewater Treatment Plant, to have such calls directed to the Supervisor, rather
17 than the machinist on standby to work, and

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19 WHEREAS, under the terms of the LOA, a WWTP Maintenance Machinist
20 (CSC 5105) and/or WWTP Maintenance Machinist, Senior (CCS 5106) will receive
21 an application of rate of an additional 5 percent of their hourly rate when working
22 unscheduled overtime while on standby duty, which application of rate will only
23 apply to the Primary Machinist, and

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25 WHEREAS it appears in the best interest of the City that the proposed LOA
26 negotiated between the City and the Union be approved; Now, Therefore,



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BE IT RESOLVED BY THE COUNCIL OF THE CITY OF TACOMA:

That the proper officers of the City are hereby authorized to execute the Letter of Agreement negotiated between the City of Tacoma and District Lodge #160, on behalf of Local Lodge #297 of the International Association of Machinists and Aerospace Workers, General Unit, said document to be substantially in the form of the proposed Letter of Agreement on file in the office of the City Clerk.

Adopted _____

Mayor

Attest:

City Clerk

Approved as to form:

Deputy City Attorney