



TACOMA PUBLIC UTILITIES
3628 South 35th Street
Tacoma, Washington 98409-3192

To: Reid Bennion, Interim Budget Officer
From: Alex Yoon, Deputy Director of Administration, Management Services *ay*
Date: February 20, 2025
Subject: Fiscal Impact of Local 483 Supervisors LOA Accretion of the Engineering Support Supervisor

Background:

The City of Tacoma and the Local 483 Supervisors bargaining unit have reached a tentative agreement for a Letter of Agreement related to the accretion of the Engineering Support Supervisor classification.

Agreement:

It is hereby agreed that the Engineering Support Supervisor classification is recognized and incorporated into and covered by the terms and conditions of the IBEW, 483 Supervisors Collective Bargaining Agreement.

Upon approval the 2024 & 2025 salary pay scale (shown below) and longevity will be applied to the incumbent hired prior to approval, and retroactive to the execution date (December 10, 2024) of the "Christie Agreement." No additional wage increase will be applied to this classification in 2025.

Old Code	New Code	Classification	Step 1	Step 2	Step 3	Step 4	Step 5
N0040	20470	Engineering Support Supervisor	63.94	67.14	70.49	74.02	77.72

Longevity Pay:

Effective retroactive to December 10, 2024 the impacted classification will be eligible for Longevity.

Fiscal Impact:

Department	No of Employees	2025
Tacoma Public Utilities / Fund 4700 Power	1.0	\$21,200

Any unbudgeted portion of the 2025 impact will be absorbed within the approved budget.

Concur:

Heather Pennington, Acting Director of Utilities 2.21.25

